Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the 2	2014 calendar year, or tax year beginning 07/01	, 2014, and	l ending	06/30	1	, 20 15						
В	Check if a	oplicable: C Name of organization UNION RESCUE MISSION			DI	Employe	er identification number						
	Address c	hange Doing business as					95-1709293						
	Name cha	Number and street (or P.O. box if mail is not delivered to street	et address) R	oom/suite	ΕT	elephor	ne number						
	Initial retu						213-347-6300						
П	Final return	0" 1 1710 (:	stal code										
$\overline{\Box}$	Amended				G	Gross re	eceipts \$ 22,806,000						
$\overline{\Box}$		n pending F Name and address of principal officer: Andy Bales			H(a) Is this a group								
	πρριισατίο	545 South San Pedro Street, Los Angeles, CA 90013		Ť			s included? Yes No						
_	Tay ayam						ee instructions)						
<u>'</u>	Tax-exem Website:		1 4947 (a)(1) OI L	021	H(c) Group exe								
_	•	ganization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ►	I. Voor o	f formation:	· · · · · · · · · · · · · · · · · · ·								
_	art I		L rear o	i iorriation.	1891	vi State	of legal domicile: CA						
Ш		Summary											
•		Briefly describe the organization's mission or most signification	-										
Governance		with the compassion of Christ - giving hope and healing for a changed life - helping them find their way home.											
rna													
)Ve	1	Check this box ► ☐ if the organization discontinued its ope	-			1 1	its net assets.						
ၓ	1	lumber of voting members of the governing body (Part VI,	•			3	13						
≪ v	1	lumber of independent voting members of the governing b		-		4	13_						
iţie	1	otal number of individuals employed in calendar year 201	•			5	192						
Activities &		otal number of volunteers (estimate if necessary)				6	11,539						
Ă	1	otal unrelated business revenue from Part VIII, column (C)				7a	0						
	b l	let unrelated business taxable income from Form 990-T, li	ne 34			7b	0						
					Prior Year		Current Year						
Ф	8 (Contributions and grants (Part VIII, line 1h)			23,35	7,000	21,047,000						
Ž	9 F	Program service revenue (Part VIII, line 2g)			36	5,000	387,000						
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			9	9,000	4,000						
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c			14	2,000	611,000						
		otal revenue—add lines 8 through 11 (must equal Part VIII,				3,000	22,049,000						
		Grants and similar amounts paid (Part IX, column (A), lines				7,000	831,000						
	1	Benefits paid to or for members (Part IX, column (A), line 4)			,	0	0						
S	1	Salaries, other compensation, employee benefits (Part IX, colu			7.51	9,000	8,752,000						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)				39,000	751,000						
pen		Total fundraising expenses (Part IX, column (D), line 25) ►	3,267,0			7,000	731,000						
Ä	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24			11 02	32,000	11,630,000						
	1	otal expenses. Add lines 13-17 (must equal Part IX, colum	•			37,000	21,964,000						
		Revenue less expenses. Subtract line 18 from line 12	, ,	•		26,000	85,000						
	-	revenue less expenses. Oubtract line 10 from line 12			nning of Currer		End of Year						
Net Assets or Fund Balances	20 7	otal assets (Part X, line 16)		203.									
Asse Bak	21	otal lassets (Part X, line 16)		·		8,000	33,897,000						
und und	22	Net assets or fund balances. Subtract line 21 from line 20		•		7,000	6,730,000						
	art II	Signature Block		•	27,08	87,000	27,167,000						
		es of perjury, I declare that I have examined this return, including accompa and complete. Declaration of preparer (other than officer) is based on all in					ny knowledge and belief, it is						
		k		p. opa. oa.	1								
o:.		Circulations of officers			D-+-								
Siç	-	Signature of officer			Date								
He	re	Dan Roleder, Chief Fiscal Officer											
		Type or print name and title											
Pa	id	Print/Type preparer's name Preparer's signature		Date		Check [if PTIN						
	eparer					self-emp	ployed						
	se Only	Firm's name ▶			Firm's E	∃IN ►							
_		Firm's address ▶			Phone r	no.							
Ma	y the IRS	S discuss this return with the preparer shown above? (see	instructions) .				🗌 Yes 🗌 No						

Form 990 (2014) Page **2**

Check if Schedule O contains a response or note to any line in this Part III	Part	·	_
We assist people experiencing homelessness by providing a comprehensive array of emergency and long-term services to our guests, including; bod, shellor, colothing, modical and dental car, recovery programs, transitional housing, logal assistance, education, counseling, and job training to needy men, women, children, and families. 2 Did the organization undertake arry significant program services during the year which were not listed on the prior Form 900 or 990-E2? If "Yes," describe these new services on Schedule O. 10 the organization cesse conducting, or make significant changes in how it conducts, any program services?		Check if Schedule O contains a response or note to any line in this Part III	<u>_</u>
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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	,	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			+
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	—	~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	<i>'</i>	
10.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	,	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<i>'</i>	
	If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	,	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	,	<u> </u>

F0fff1 990 (20	14)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 172			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	'	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 192			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	'	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		-
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
'а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
Ü	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		~
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	~	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11	_	
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	, , , , ,	0		
	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a h	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Section 501(c)(12) organizations. Enter:			
ıı a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
~	against amounts due or received from them.)			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	100		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	About a managle at least to the control of the least to the control of the class of the control			
_	-			
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 990 (2014) Page **6**

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a ~ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c ~ 13 Did the organization have a written whistleblower policy? 13 ~ 1 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official / 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ Daniel Roleder, (213)673-4817

orm 990 (2014)	Page 7
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d org	aniz	atio	n c	ompe	ensa	ated any currer	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	
	week (list any hours for	Ind or o	Ins	Q f	Ke	Hig	Former	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee) mei	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual t	iona		oldt	ee t cor	,	(W-2/1099-MISC)		organization and related
	line)	rust	큡		yee	npe				organizations
		ee	stee			nsat				
						ed				
David Dow	5.00									
Chairman	0	~		~				0	0	0
Kevin Dretzka	3.00									
Secretary	0	~		~				0	0	0
John Campa	3.00									
Board Member	0	~						0	0	0
Jeff Hudson	3.00									
Board Member	0	~						0	0	0
W Cedric Johnson	3.00									
Board Member	0	~						0	0	0
Will Nicklas	3.00									
Board Member	0	~						0	0	0
Cary Mitchell	3.00									
Board Member	0	~						0	0	0
Caryn Ryan	4.00									
Board Member	0	~						0	0	0
Richard Newcomb	3.00									
Board Member	0	~						0	0	0
Paul Shoop	3.00									
Board Member	0	~						0	0	0
Edward Smith	3.00									
Board Member	0	~						0	0	0
J Scott Watt	3.00									
Board Member	0	~						0	0	0
Tim Yee	3.00									
Board Member	0	~						0	0	0
Andrew Bales	70]								
Chief Executive Officer	0			~				86,188	0	86,400

(A) Name and title	(B) Average hours per	box, ι	ınles	Pos neck ss pe	more rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from	n an	(F) timated nount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	com fr org and	other pensation om the anization d related unizations
Linda Wood	50										
Vice President/Chief Financial Officer	0			~				127,326		0	9,429
Daniel Roleder	50			.,							44.554
Vice President/Chief Financial Officer	0			~				79,731		0	11,551
Jacqui Groseth Vice President Marketing & Development	50 0					_		117,205		0	0
Scott Johnson	50							117,203			
Vice President of Operations	0					~		101,362		0	10,030
Jeri Little	50							·			,
Vice President of Micro Enterprises	0					~		105,800		0	9,127
1b Sub-total								617,612		0	126,537
c Total from continuation sheets to Part	•										
d Total (add lines 1b and 1c)							<u>\</u>	617,612		0 0	126,537
2 Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed a	above	e) w	no received m	ore than \$100,0	000 of	
reportable compensation from the organic	Zation > 5										Yes No
3 Did the organization list any former of	ficer, direc	tor. o	r tr	uste	ee.	kev e	emp	olovee, or high	est compensa	ted	103 110
employee on line 1a? If "Yes," complete S							-		-		V
4 For any individual listed on line 1a, is the	sum of rep	oortal	ole (com	nper	nsatio	n a	nd other comp	ensation from	the	
organization and related organizations	greater that	an \$1	50,	000	? <i>I</i> :	f "Ye	s, "	complete Sch	edule J for s	ıch	
						•				. 4	V
5 Did any person listed on line 1a receive o						,					
for services rendered to the organization?	e ir Yes, c	ompi	ete	SCI	ieat	iie J i	or s	sucn person		. 5	/
Section B. Independent Contractors 1 Complete this table for your five highest of	amnonast	ad inc	lone	and	ont	oontr	oot	ore that receive	d mara than ¢	100 000 6	. f
compensation from the organization. Rep											
year.											
(A) Name and business add	ress							(B) Description of s	ervices	(C Comper	
Grizzard, 229 Peachtree Street, Atlanta, GA 30353 Fundraising Consultant 2,263					2,263,138						
					1,290,242						
						251,339					
The Processors, 761 N Dodsworth Ave, Covina, CA							_	nd Raising Con			174,000
New Inspiration Broadcasting Co Inc, PO Box 2902					inc!	- d 4 -		dio Broadcastin			120,529
2 Total number of independent contractor received more than \$100,000 of compens							י נו	iose iisteu add 7	ove) wild		

Part VIII Statement of Revenue

- Cir	VIII	Check if Schedule O		oonse or note to	anv line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a			0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		0				
ts, (Am	С	Fundraising events .		692,000				
Giff	d	Related organizations		0				
Sr. jimi	е	Government grants (contri		0				
ë ë	f	All other contributions, gifts						
혈美		and similar amounts not include		20,355,000				
ont od (g	Noncash contributions included		2,750,000				
	h	Total. Add lines 1a-1f			21,047,000			
Program Service Revenue	_			Business Code				
eve	2a	Participant Fees		624000	387,000	387,000	0	0
e E	b							
ξ	C							
Se	d							
<u>ra</u>	e	All other program comis				-		
<u>စို</u>	g	All other program service Total. Add lines 2a–2f			0	0	0	0
	3	Investment income (ir	 ncludina divide	nds interest	387,000			
		and other similar amou	•	•	13,000	13,000	0	0
	4	Income from investment of	•		0	13,000	0	0
	5				15,000	15,000	0	0
			(i) Real	(ii) Personal	13,000	13,000	Ü	J
	6a	Gross rents	37,000	0				
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	37,000	0				
	d	Net rental income or (lo			37,000	37,000	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other		·		
		assets other than inventory	553,000	0				
	b	Less: cost or other basis						
		and sales expenses .	552,000	10,000				
	С	Gain or (loss)	1,000	-10,000				
	d	Net gain or (loss) .		🕨	-9,000	-9,000	0	0
Other Revenue	8a b	Gross income from functions (not including \$ of contributions reported See Part IV, line 18 . Less: direct expenses	692,000 I on line 1c).	205,000 195,000				
0	C	Net income or (loss) fro			10,000		0	10,000
		Gross income from gam			5,753			
	b	Less: direct expenses						
	С	Net income or (loss) fro		vities 🕨				
	10a	Gross sales of invertering and allowances		397,000				
	b	Less: cost of goods sol		0				
	С	Net income or (loss) fro			397,000	397,000	0	0
		Miscellaneous Rev	/enue	Business Code				
	11a			480000	21,000	21,000	0	0
	b	Miscellaneous		900099	131,000	131,000	0	0
	С							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-11		_	152,000			
	12	Total revenue. See ins	tructions	▶	22,049,000	992,000	0	10,000 Form 990 (2014)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21	802,000	802,000					
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	29,000	29,000					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
	· ·	0	0					
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	201.000	400.000	00.000	00.000			
		326,000	189,000	99,000	38,000			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	6,154,000	4,942,000	722,000	490,000			
8	Pension plan accruals and contributions (include	0,134,000	4,742,000	722,000	470,000			
	section 401(k) and 403(b) employer contributions)							
9	Other employee benefits	1,805,000	1,443,000	252,000	110,000			
10	Payroll taxes	467,000	366,000	61,000	40,000			
11	Fees for services (non-employees):	101/000	552/555	31/333	32/000			
а	Management							
b	Legal	26,000	5,000	18,000	3,000			
С	Accounting	95,000	33,000	62,000				
d	Lobbying							
е	Professional fundraising services. See Part IV, line 17	751,000			751,000			
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A) amount, list line 11g expenses on Schedule O.)	1,696,000	1,620,000	76,000				
12	Advertising and promotion	1,874,000	312,000	53,000	1,509,000			
13	Office expenses	678,000	493,000	109,000	76,000			
14 15	Information technology	217,000	36,000	5,000	176,000			
15 16	Royalties	1 445 000	1 224 000	110,000	2 000			
17	Occupancy	1,445,000 244,000	1,324,000	118,000 16,000	3,000 15,000			
18	Payments of travel or entertainment expenses	244,000	213,000	10,000	15,000			
	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	40,000	23,000	6,000	11,000			
20	Interest	216,000	29,000	187,000	,			
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .	1,808,000	1,727,000	57,000	24,000			
23	Insurance	275,000	263,000	7,000	5,000			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
a	Guest Support services	936,000	923,000	8,000	5,000			
b	Food & Kitchen Supplies	1,838,000	1,816,000	22,000	0			
Q C	Print and Publication	185,000	185,000	0	0			
d e	All other expenses	57,000	41,000	5,000	11,000			
25	Total functional expenses. Add lines 1 through 24e	21,964,000	16,814,000	1,883,000	3,267,000			
26	Joint costs. Complete this line only if the	21,704,000	10,614,000	1,003,000	3,207,000			
_,	organization reported in column (B) joint costs							
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if							
	following SOP 98-2 (ASC 958-720)							

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	4,450,000	1	4,907,000
	2	Savings and temporary cash investments	5,000	2	14,000
	3	Pledges and grants receivable, net	898,000	3	977,000
	4	Accounts receivable, net	10,000	4	16,000
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	48,000	8	148,000
	9	Prepaid expenses and deferred charges	166,000	9	164,000
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 52,978,000			
	b	Less: accumulated depreciation 10b 27,232,000	26,652,000	10c	25,746,000
	11	Investments—publicly traded securities	565,000	11	542,000
	12	Investments—other securities. See Part IV, line 11	0	12	
	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	1,784,000	15	1,383,000
	16	Total assets. Add lines 1 through 15 (must equal line 34)	34,578,000	16	33,897,000
	17	Accounts payable and accrued expenses	1,467,000	17	1,663,000
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
iak	00	·		22	
_	23	Secured mortgages and notes payable to unrelated third parties	5,788,000	23 24	4,852,000
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	227 200		045 000
		of Schedule D	236,000	25	215,000
	26	Total liabilities. Add lines 17 through 25	7,491,000	26	6,730,000
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and			0,730,000
es		complete lines 27 through 29, and lines 33 and 34.			
anc.	27	Unrestricted net assets	25,480,000	27	25,988,000
3ale	28	Temporarily restricted net assets	1,280,000		856,000
d E	29	Permanently restricted net assets	327,000		323,000
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	27,087,000	33	27,167,000
	34	Total liabilities and net assets/fund balances	34,578,000	34	33,897,000

Form 990 (2014) Page **12**

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,04	19,000
2	Total expenses (must equal Part IX, column (A), line 25)	2		21,96	54,000
3	Revenue less expenses. Subtract line 2 from line 1	3		8	35,000
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		27,08	37,000
5	Net unrealized gains (losses) on investments	5			-5,000
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		27,16	57,000
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᅮᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain	in		
•			. 2a		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?					·
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ilea (or		
L	Separate basis Consolidated basis Both consolidated and separate basis		. 2b		
b	Were the organization's financial statements audited by an independent accountant?	d on			
	separate basis, consolidated basis, or both:	u on	a		
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersial	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent accour			1	
	If the organization changed either its oversight process or selection process during the tax year, exp				
	Schedule O.	Jiani			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set to	orth	in		
ou	the Single Audit Act and OMB Circular A-133?		 . 3a		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	go th			†
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
				000	(2014)

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

Name of the organization Employer identification number							n number
UNION RESCUE MISSION							09293
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.						
The c	organization is not a private found		,		-	•	
1	A church, convention of church	•		ibed in se	ection 17	0(b)(1)(A)(i).	
2	A school described in section		·		470(1-)/4	1\(A\(:::\	
3	☐ A hospital or a cooperative ho☐ A medical research organization						(iii) Entartha
4	hospital's name, city, and stat	•	onjunction with a nosp	Jilai uesc	indea iii s	section 170(b)(1)(A)	(III). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6	☐ A federal, state, or local gover		mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7	An organization that normally described in section 170(b)(1	receives a subs	stantial part of its sup				n the general public
8	☐ A community trust described	in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	ed to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception	ns, and (2) no more	e than 331/3% of its
10	☐ An organization organized and	d operated exclu	sively to test for public	c safety.	See sect	ion 509(a)(4).	
11	An organization organized and one or more publicly supporte the box in lines 11a through 11	d organizations d	described in section 5	09(a)(1) o	r section	509(a)(2). See sect	ion 509(a)(3). Check
а	☐ Type I . A supporting organization(sorganization. You must con	s) the power to re	egularly appoint or ele	•		• , , , •	
b	☐ Type II. A supporting organic control or management of the organization(s). You must c	ne supporting org	ganization vested in th				
С	Type III functionally integrated its supported organization(s)						y integrated with,
d	☐ Type III non-functionally in that is not functionally integree requirement (see instruction	rated. The organi	ization generally must	satisfy a	distributi	on requirement and	
е	Check this box if the organize functionally integrated, or Ty	zation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III
f	Enter the number of supported	organizations .					
g	Provide the following information						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(See Instructions))	Yes	No		
(A)							
(B)							
(C)	;)						
(D)							
(E)							
Total							

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total Gifts, grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 23,131,000 20,190,000 19,455,000 22,837,000 21,047,000 106.660.000 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 23,131,000 20,190,000 19,455,000 22,837,000 21.047.000 106.660.000 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4. 106,660,000 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total 7 Amounts from line 4 23,131,000 20,190,000 19,455,000 21,047,000 22,837,000 106,660,000 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 77,000 71,000 74,000 73,000 65,000 360,000 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 296,000 474,000 444,000 460,000 946,000 2,620,000 **Total support.** Add lines 7 through 10 11 109,640,000 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 97.28 % 14 Public support percentage from 2013 Schedule A, Part II, line 14 15 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	in the organization rails to quality	under the te	SIS IISIEU DEN	ow, piease co	implete i ait	11.)	
	on A. Public Support		T	T			
	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support			1	I	I	I
	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a							
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
46	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	and 12.)		 	al alabad 6 12	6:60	<u> </u>	- F04(-)(0)
14	First five years. If the Form 990 is for the	•					* / * /
Coot:	organization, check this box and stop he						
	on C. Computation of Public Suppor			10		45	0/
15	Public support percentage for 2014 (line 8						%
16 Secti	Public support percentage from 2013 School D. Computation of Investment Inc				<u> </u>	16	%
	<u> </u>			v lino 12 politi	mp (f))	17	0/
17 10	Investment income percentage for 2014 (Investment income percentage from 2013)			-		17	<u>%</u>
18	Investment income percentage from 2013 331/3% support tests—2014. If the organi						
19a	17 is not more than 33 ¹ / ₃ %, check this box						
L	33 ¹ /3% support tests—2013. If the organiz	_	_	-		_	
b	line 18 is not more than 33½%, check this b						
20	Private foundation. If the organization di	_	=				

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
_	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
С	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
0	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
С	the supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9b		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)	9с		
100	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
D	determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)				
	below, the governing body of a supported organization?	11a			
	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c			
Section	on B. Type I Supporting Organizations				
_			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the				
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or				
	controlled the organization's activities. If the organization had more than one supported organization,				
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported				
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported	•			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part				
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.	2			
Section	on C. Type II Supporting Organizations				
	71 11 0 0		Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control				
	or management of the supporting organization was vested in the same persons that controlled or managed				
	the supported organization(s).	1			
Section	on D. All Type III Supporting Organizations				
			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the				
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax				
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
_					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's				
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's				
	supported organizations played in this regard.	3			
Section	on E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e).	
a	The organization satisfied the Activities Test. Complete line 2 below.			-/-	
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>				
c	The organization is the parent of each of its supported organizations. Complete interes below.	ee ins	tructi	ons)	
2	Activities Test. Answer (a) and (b) below.		Yes	No	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined				
	that these activities constituted substantially all of its activities.	0-			
h	·	2a			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the				
	reasons for the organization's position that its supported organization(s) would have engaged in these				
	activities but for the organization's involvement.	2b			
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b			

Page **6**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3	4					
5 Depreciation and depletion	5					
 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 	6					
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C - Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6					
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see			

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	,	,	Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
е	From 2013			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
<u>i</u> _	Carryover from 2009 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Schedule A	A, Part II, Line 10 - Schedule A Part II line 10 includes Participation Fees of \$387,000, Gross Income from Fundraising Events of
	ale of Inventory of OF \$397,000, Vehicle Donation of \$21,000 and Miscellaneous of \$131,000.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	•				
	ection 501(c)(4), (5), or (6) orga of organization	anizations: Complete Part III.		Employer ide	ntification number
	· ·			Limployer ide	
	N RESCUE MISSION	e organization is exempt und	or coation FO1/s	o) or is a section 507	95-1709293
Part		the organization's direct and indire			organization.
1 2	•				.
3	•				·
3	volunteer flours				
Part	I-B Complete if the	e organization is exempt und	er section 501(c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ \$	\$
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	}
3	If the organization incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	Yes No
4a					Yes No
b	If "Yes," describe in Part				
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz		•	
_		2			;
2		filing organization's funds contributies			
3	•	expenditures. Add lines 1 and 2.		•)
3					<u>.</u>
4		n file Form 1120-POL for this year			Yes No
5	• •	ses and employer identification nur			
Ū		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committee	ee (PAC). If additio	nal space is needed, prov	ride information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(2)	(4)	(5) =	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization. If none, enter -0
					none, enter v .
(1)					
(2)					
(3)					
(4)					
(4)					
(5)					
ν,					
(6)					
		I and the second	1	T. Control of the Con	T. Control of the Con

d Grassroots nontaxable amount

Grassroots ceiling amount

(150% of line 2d, column (e)) f Grassroots lobbying expenditures

	, ,					. 490 —		
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt u	nder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under		
A	A Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's							
	name, address, EIN, expenses, and share of excess lobbying expenditures).							
В	Check $ ightharpoonup$ if the filing organization ch			rol" provisions a	pply.			
	Limits on Lobbying Expenditures (a) Filing (b) Affiliated							
(The term "expenditures" means amounts paid or incurred.) organization's totals								
1	 Total lobbying expenditures to influence 	public opinion	grass roots lobby	ing)	0			
	b Total lobbying expenditures to influence	e a legislative bo	dy (direct lobbying	g)	0			
	c Total lobbying expenditures (add lines -	la and 1b) .			0			
	d Other exempt purpose expenditures .				22,049,000			
	 Total exempt purpose expenditures (ad 				22,049,000			
	f Lobbying nontaxable amount. Enter columns.	the amount fr	om the following	table in both	1,000,000			
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amount	t is:				
	Not over \$500,000	20% of the am	ount on line 1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.				
	Over \$17,000,000	\$1,000,000.						
	g Grassroots nontaxable amount (enter 2	5% of line 1f)			250,000			
	h Subtract line 1g from line 1a. If zero or l	ess, enter -0-			0			
	i Subtract line 1f from line 1c. If zero or le	,			0			
	i If there is an amount other than zero reporting section 4911 tax for this year			the organization		Yes No		
	4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
	Lobbyin	g Expenditures	During 4-Year Av	veraging Period				
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total		
2	a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000		
	b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000		
	c Total lobbying expenditures	0	0	0	0	0		

0

0

250,000

0

0

250,000

0

0

250,000

Schedule C (Form 990 or 990-EZ) 2014

0

0

250,000

0

0

1,000,000

1,500,000

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled	Form	i 5768	-	
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	ription of the lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	\(5) (or se	ction		
T all t	501(c)(6).	,,,,,	JI 30			1
				_	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	<u> </u>	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	<u> </u>	
rait	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	-	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Pai	t II-A, I	ines 1	1 and

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

UNION	I RESCUE MISSION		95-1709293			
Par			ds or Accounts.			
	Complete if the organization answered					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year) .					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor	•				
	funds are the organization's property, subject to the	_				
6	Did the organization inform all grantees, donors, a					
	only for charitable purposes and not for the bene					
	conferring impermissible private benefit?		· · · · · · Yes 🗌 No			
Par						
	Complete if the organization answered					
1	Purpose(s) of conservation easements held by the					
	☐ Preservation of land for public use (e.g., recrea					
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure			
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution				
	easement on the last day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easemen	ts	2b			
С	Number of conservation easements on a certified	* *				
d	Number of conservation easements included in		I I			
	5					
3	Number of conservation easements modified, tran	sferred, released, extinguished, or terr	minated by the organization during the			
	tax year >					
4	Number of states where property subject to conse		,			
5	Does the organization have a written policy re		·			
_	violations, and enforcement of the conservation ea					
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation	easements during the year			
_						
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation ease	ements during the year			
•	►\$		i anatina 170/h\/4\/D\/i\			
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	• • •				
•	In Part XIII, describe how the organization reports		· · · · · · · L Yes L No			
9			·			
	balance sheet, and include, if applicable, the text organization's accounting for conservation easements		ianciai statements that describes the			
Part			Other Similar Assets			
r al l	Complete if the organization answered		Other Similar Assets.			
ıa	If the organization elected, as permitted under SF works of art, historical treasures, or other similar					
	public service, provide, in Part XIII, the text of the	•				
h						
b	If the organization elected, as permitted under S					
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:					
			L ¢			
	(i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art	t historical treasures or other similar	r assets for financial gain provide the			
_	following amounts required to be reported under S					
•						
a h	Revenue included in Form 990, Part VIII, line 1		Ψ			

Schedu	le D (Form 990) 2014								Page 2
Part	Organizations Maintaining (Collections of A	Art. Historica	l Treasures	. or Ot	her Similar A	\ss	ets (cont	
3	Using the organization's acquisition, accollection items (check all that apply):				-				
а	☐ Public exhibition		d Lo	an or exchan	ae proa	rams			
b	Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	on's collections a	ınd explain hov	they further	the org	ganization's exc	emp	ot purpose	e in Par
5	During the year, did the organization sassets to be sold to raise funds rather t						ilar	☐ Yes	☐ No
Part	IV Escrow and Custodial Arrar	ngements.							
	Complete if the organization a 990, Part X, line 21.	answered "Yes"	' to Form 990	Part IV, line	9, or 1	reported an a	mo	unt on Fo	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?						not	_	☐ No
b	If "Yes," explain the arrangement in Par	rt XIII and comple	te the following	table:					
							Am	ount	
С	Beginning balance				1c	;			
d	Additions during the year				1d	I			
е	Distributions during the year				1e)			
f	Ending balance				1f				
2a	Did the organization include an amount	on Form 990, Pa	art X, line 21, fo	r escrow or c	ustodia	l account liabili	ity?	Yes	☐ No
	If "Yes," explain the arrangement in Par	rt XIII. Check here	e if the explanat	ion has been	provide	ed in Part XIII			
Par	Endowment Funds.								
	Complete if the organization a			_					
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three years ba	ack	(e) Four ye	ars back
1a	Beginning of year balance	166,000	158,0	00	148,000	144,0	000		140,000
b	Contributions	3,000	3,0	00	5,000	4,0	000		4,000
С	Net investment earnings, gains, and								
	losses	4,000	5,0	00	5,000		0		0
d	Grants or scholarships	0		0	0		0		0
е	Other expenditures for facilities and								
	programs	0		0	0		0		0
f	Administrative expenses	0		0	0		0		0
g	End of year balance	173,000	166,0		158,000	148,0	000		144,000
2	Provide the estimated percentage of the			1g, column (a	a)) held a	as:			
а	Board designated or quasi-endowment	: >	<u>)</u> %						
b		<u>0</u> %							
С	Temporarily restricted endowment ▶	0 %							
	The percentages in lines 2a, 2b, and 2c	•							
3a	Are there endowment funds not in the	possession of th	e organization	that are held	and ad	ministered for	the	_	
	organization by:								es No
	(i) unrelated organizations							3a(i)	~
	(ii) related organizations							3a(ii)	~
b 4	If "Yes" to 3a(ii), are the related organiz Describe in Part XIII the intended uses	of the organizatio					•	3b	
Part			_	_					
	Complete if the organization a), P		
	Description of property	(a) Cost or oth (investme		st or other basis (other)		Accumulated epreciation		(d) Book v	alue
1a	Land		0	9,337,000				9	,337,000
b	Buildings		0	36,935,000		23,135,000			,800,000
	Lanca de al al Angelon de Carta de Cart			445.000					

	Complete it the organization and voice for this object and the real coordinate of the real						
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a	Land	0	9,337,000		9,337,000		
b	Buildings	0	36,935,000	23,135,000	13,800,000		
С	Leasehold improvements	0	115,000	9,000	106,000		
d	Equipment	0	4,556,000	3,544,000	1,012,000		
е	Other	0	2,035,000	544,000	1,491,000		
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part 2	X, column (B), line 10	Oc.) ▶	25,746,000		

Part VII	Investments — Other Securion Complete if the organization		rm 990. Part IV. line	11b. See Form	990. Part X. line 12.
	(a) Description of security or ca (including name of securit	tegory	(b) Book value	(c) Meth	od of valuation: of-year market value
(1) Financial	derivatives				
. ,	neld equity interests				
(3) Other					
(A)					
(B)					
(C)			_		
(D)			-		
(E)			-		
(F)			-		
(G)			-		
(H)	h) may at a surel Farma 200. Bart V. and /B) line 10		-		
	b) must equal Form 990, Part X, col. (B) line 12				
Part VIII	Investments—Program Rel Complete if the organization		rm 000 Part IV lina	11a Saa Farm (000 Port V line 12
	(a) Description of investme		(b) Book value		nod of valuation:
	(a) Description of investine	ait	(b) Book value	` '	of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total (Column (1	b) must equal Form 990, Part X, col. (B) line 13	21 🕨			
Part IX	Other Assets.	., P			
I dit ix	Complete if the organization	answered "Yes" to Fo	rm 990 Part IV line	11d See Form	990 Part X line 15
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(I) (F) (OO) D	V (D) " (E)			
	mn (b) must equal Form 990, Part	X, col. (B) line 15.)		<u> ▶</u>	
Part X	Other Liabilities.			44446.0	F
	Complete if the organization	answered "Yes" to Fo	rm 990, Part IV, line	i i i e or i ii. See	Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book value			
(1) Federal in		(b) Dook value			
			215 000		
(3)	uity Liability	•	215,000		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 25				
Total. (Column (l	o) must equal Form 990, Fart A, col. (b) line 25).) -	215,000		

Page 4

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

	Complete if the organization answered "Yes" to Form 990, F	Part I∖	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	22,239,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-5,000		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	_	195,000		
e	Add lines 2a through 2d		·	2e	190,000
3	Subtract line 2e from line 1			3	22,049,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i .			22,047,000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
C	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>			5	0
Part				-	22,049,000
rart				r neturi	11.
	Complete if the organization answered "Yes" to Form 990, F				
1	Total expenses and losses per audited financial statements			1	22,159,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
a	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)		195,000		
е	Add lines 2a through 2d			2e	195,000
3	Subtract line 2e from line 1			3	21,964,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin XIII Supplemental Information.	e 18.)		5	21,964,000
Sched perma	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part lule D, Part V, Line 4 - The Endowment Funds are received from donors who stanently but permit Union Rescue Mission to expend all the income derived from lule D, Part XI, Line 2d - Schedule D Part XI line 2d - Direct Expenses for Special	ipulate n dona	that resources are to l ted assets.	be mainta	ined
contri	butions. See Schedule G Part II.				
Sched	ule D, Part XII, Line 2d - Direct Expenses for Special Events netted against gro	ss rec	eipts less contributions	s. See Scl	nedule G Part II.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

UNION RESCUE MISSION

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number

95-1709293

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No 1 See Schedule G, Part IV, Statement 2 3 5 6 7 8 9 10 8.151.350 683,910 7,467,440 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. CA

Schedule G (Form 990 or 990-EZ) 2014 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events

			(a) Everit #1	(b) Event #2	(C) Other events	(d) Total events
			Gala Dinner	Golf Tournament	0	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	757,000	140,000		897,000
Re	2	Less: Contributions Gross income (line 1 minus	589,000	103,000		692,000
	<u> </u>	line 2)	168,000	37,000		205,000
	4	Cash prizes	0	1,000		1,000
	5	Noncash prizes	0	0		0
sesuec	6	Rent/facility costs	14,000	29,000		43,000
Direct Expenses	7	Food and beverages	71,000	17,000		88,000
Dire	8	Entertainment	11,000	0		11,000
	9	Other direct expenses .	42,000	10,000		52,000
	10	Direct expense summary. Ad				195,000
	11	Net income summary. Subtra Gaming. Complete if the	act line 10 from line 3, c	olumn (d)		10,000
Pa	rt III	Gaming. Complete if the	e organization answer	ed "Yes" to Form 990	0, Part IV, line 19, or r	reported more
		than \$15,000 on Form 99	90-EZ, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or	ganization conducts ga	ming activities:	?	
10		/ere any of the organization's g "Yes," explain:	aming licenses revoked	•		

cneau	Jie G (Form 990 or 990-EZ) 2014		Pag	ge 3
11 12	Does the organization conduct gaming activities with nonmembers?	☐ Ye		No No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Ye	es 🗌	No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:			
	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Ye	es 🗌 I	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor instructions).			

Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

UNION RESCUE MISSION 95-1709293

Fundraiser Activity Information

Name and Address	Activity	C 1	Gross Receipts	C2	C3
Grizzard 2290 Peachtree St Atlanta, GA 30353	Direct mail solicitation and newsletter	No	6,498,245	629,554	5,868,691
Gatewy Communications 10900 Research Blvd Austin, TX 78759	Telephone Solicitation	No	136,055	8,016	128,039
Repko Grants Inc 1105 Monte Verde Dr Arcadia, CA 91007	Grant Consultant	No	1,517,050	46,340	1,470,710
Total:			8.151.350	683 910	7 467 440

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

A							95-1709293
Part I General Information	on Grants an	d Assistance					
1 Does the organization maintai							
the selection criteria used to a	•						· · 🗹 Yes 🗌 No
2 Describe in Part IV the organiz	•	•	•				1/0/ 11: 5
Part II Grants and Other Ass Part IV, line 21, for any							ered "Yes" to Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
2 Enter total number of section 3 Enter total number of other or							. • 16 . • 0

Schedule I (Form 990) (2014) Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Schedule I, Part I, Line 2 - Union Rescue Mission (URM) distributes to other non-profit organizations Gifts-in-Kind donations received in excess of what is reasonably consumed at URM and relies upon their described non-profit purpose for distrubition of items to end users.

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash	
Name and address	Assessment Foundation	00.0400000	grant	cash asst
Name and address	Asomaugha Foundation	20-3196099	0	65,362
	22632 Felbar Ave Torrance, CA 90505			
RC code section	Toffance, CA 90505			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Shoes, Hygiene Products			
Purpose of grant	chood, rhygiene r reducto			
Name and address	Galilean Missionary Baptist Church	95-3091958	0	8,087
	10422 S Main St			•
	Los Angeles, CA 90003			
RC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, Household Items, etc			
Purpose of grant				
Name and address	Healing and Hope for the Homeless	41-2255955	0	90,592
	6306 S Normandie			•
	Los Angeles, CA 90044			
IRC code section	•			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, Cleaning Supplies, etc			
Purpose of grant				
Name and address	LAUSD Homeless Education Program	95-6001908	0	10,888
	121 N Beaudry Ave			
	Los Angeles, CA 90012			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	School Supplies, Hygiene Products, etc			
Purpose of grant				
Name and address	LA Community Service	95-4322165	0	47,266
	12021 Wilshire Blvd Ste 763			
	Los Angeles, CA 90025			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products			
Purpose of grant				
Name and address	New Congregational Baptist Church	23-7085966	0	19,591
	11205 S Vermont			
	Los Angeles, CA 90044			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, Food, etc			
Purpose of grant				
Name and address	New Salvation Ministries	54-2162841	0	5,089
	926 S San Pedro St Ste 2628			
	Los Angeles, CA 90015			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Food, Hygiene Products, etc			
Purpose of grant				

Schedule I, Part IV, Statem	ent 1		UNION RESCUI	E MISSION
Name and address	Salvation Army 5600 Rickenbacker Rd Ste 1101 Bell, CA 90201	94-1156347	0	11,578
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Shelter Partnership	95-3976214	0	73,217
	5600 Rickenbacker Rd Ste 1101			
	Bell, CA 90201			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Clothing, Hygiene Products			
Purpose of grant				
Name and address	Success and Deliverance Evangelical Ministry	95-4467404	0	11,209
	359 E 93rd St			
	Los Angeles, CA 90033			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, Household Items, etc			
Purpose of grant				
Name and address	Village Family Services	95-4625826	0	8,053
	6736 Laurel Canyon Blvd			
	North Hollywood, CA 91606			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, School Supplies, Etc			
Purpose of grant				
Name and address	Children's Hunger Fund	95-4335462	0	265,236
	13931 Balboa Blvd			
	Sylmar, CA 91342			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Hygiene Products, Clothing, etc			
Purpose of grant				

Schedule I, Part IV, Statement 2

Form: Schedule I

Page: 2

Line Number: Part III

UNION RESCUE MISSION 95-1709293

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	Christmas Store FMV Toyo Clething etc.	575	0	18,486
Type of grant Method of valuation	Toys, Clothing, etc Various Events FMV	6250	0	250,000
Desc. of Non-Cash Asst.	Hygiene Products, Food, Clothing, etc.			

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNION RESCUE MISSION

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

2014

Open to Public Inspection

95-1709293

Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization provided a			Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide ar	ny relevant information regarding these items.			
	☐ First-class or charter travel ✓ Hou	sing allowance or residence for personal use			
	☐ Travel for companions ☐ Payer	ments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Hea	Ith or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Pers	sonal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organ or reimbursement or provision of all of the expenses				
	explain		1b	✓	
2	Did the organization require substantiation prior to rei directors, trustees, and officers, including the CEO/Execu 1a?	tive Director, regarding the items checked in line	2	v	
3	Indicate which, if any, of the following the filing organization organization's CEO/Executive Director. Check all that apply related organization to establish compensation of the CEO/	v. Do not check any boxes for methods used by a			
	☐ Compensation committee ☐ Writ	ten employment contract			
	☐ Independent compensation consultant	npensation survey or study			
	✓ Form 990 of other organizations ✓ App	roval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, organization or a related organization:	Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment	nt?	4a		~
b	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based co	· · · · · · · · · · · · · · · · · · ·	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza	tions must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, compensation contingent on the revenues of:				
а	The organization?		5a		~
b			5b		~
	If "Yes" to line 5a or 5b, describe in Part III.				
•	For paragna listed in Form 000 Part VIII Coation A line 4-	did the organization pay or seems and			
6	For persons listed in Form 990, Part VII, Section A, line 1a, compensation contingent on the net earnings of:	did the organization pay or accrue any			
а	The organization?		6a		~
b	Any related organization?		6b		~
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line	a 1a did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes," describe		7		~
8	Were any amounts reported in Form 990, Part VII, paid or a	<u> </u>	•		
J	to the initial contract exception described in Regulation				
	in Part III		8		~
			-		
9	If "Yes" to line 8, did the organization also follow the	rebuttable presumption procedure described in			

Schedule J (Form 990) 2014 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(I)–(III) T	(/// (/		f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred in prior Form 990
Andrew Bales, Chief Executive	(i)	86,188	0	0	0	87,627	173,815	0
Officer	(ii)	0	0	0	0	0	0	
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2014 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - Union Rescue Mission pays housing allowance to its CEO as part of his ministry salary (\$86,400). This compensation is reviewed and approved by the Board of Directors as part of their duties. Schedule J, Part I, Line 3 - The Board of Directors approve the CEO compensation.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2014

Open To Public Inspection

Department of the Treasury Internal Revenue Service

 \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number
UNION RESCUE MISSION 95-1709293

raru	I types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			, , , ,				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
Ū	goods	_		1,237,000	EMV.			
6	Cars and other vehicles			1,237,000	FIVIV			
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded							
9								
10 11	Securities—Closely held stock . Securities—Partnership, LLC,							
• • •	or trust interests							
10								
12	Securities – Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation							
1-7	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19		V	224	1 022 000	EN 4) /			
20	Food inventory		224	1,022,000	FIVIV			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
23 24								
2 4 25	Archeological artifacts Other ► (Toys, Office Supplie)		143	49,000	EN/IV			
26	Other ► (Miscellaneous)	· ·	5	62,000				
27	Other (Miscellatieous) Other (Thrift Store Merchan)	· ·	488	380,000				
28	Other (Innit Store Merchan)	•	488	380,000	I IVI V			
29	Number of Forms 8283 received	by the or	nanization during the tax v	Lear for contributions for				
	which the organization completed				29			
			,		20		Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I lines	: 1 through			
oou	28, that it must hold for at least th							
	to be used for exempt purposes f					30a		~
b	If "Yes," describe the arrangemen		.					
31	Does the organization have a		tance policy that require	s the review of any no	n-standard			
	contributions?					31	~	
32a	Does the organization hire or use					-	-	
J_U	contributions?					32a		~
b	If "Yes," describe in Part II.				·	UZ.a		•
33	If the organization did not report ar	n amount in	column (c) for a type of pro	pperty for which column (a) i	s checked			
	describe in Part II.	. amount in	os.amm (o) for a type of pre	, p =	J. 100110u,			

Schedule M (Form 990) (2014) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization **Employer identification number** UNION RESCUE MISSION 95-1709293 Form 990, Part VI, Section B, Line 11b - The Mission's Board of Directors designates the members of the Audit & Finance Committee (A&FC)) to review the Form 990 before filing with the Internal Revenue Service. The A&FC is provided the Form 990 for review and then meets to discuss any questions or changes. The full Union Rescue Mission (URM) Board of Directors receive the Form 990 prior to their meeting. The AF&C reports to the URM Board of Directors that they reviewed the Form 990 and recommends approval by the URM Board of Directors for filing. An approval vote is then taken and recorded during this meeting. Form 990, Part VI, Section B, Line 12c - Signed compliance statements are submitted annually by the members of the URM Board of Directors and all employees of URM attesting to full compliance with the Mission's written policy, and to disclose on a timely basis any potential conflicts of interest. Any potential conflicts of interest are reviewed by the CEO and Human Resources for employees, and the Board Chair for the Officers and Board members. Violations of the policy are grounds for disciplinary action up to and including discharge of staff or dismissal of a Director. Form 990, Part VI, Section B, Line 15 - The CEO's compensation is set by a vote of the independent Board of Directors on which the CEO does not sit. The compensation is reviewed annually by the Board's Executive Committee in comparison to salary and benefit data for CEO's of non-profit organizations of similar size and complexity . Any adjustment deemed necessary is recommended to the full Board for action.. The total compensation package of the CFO and other senior management employees may be adjusted by the CEO with input from the Vice President of Human Resources. For comparable market data, the Mission uses published salary guides for similar organizations in conjunction with budgets approved by the Board of Directors. Form 990, Part VI, Section C, Line 19 - All governing documents, conflict of interest policy, the Form 990, and financial statements are available to the public by requesting a copy via email or by phone. The contact person is Shelia Young at 545 S San Pedro St. Los Angeles, CA 90013 or syoung@urm.org or (213) 347-6300. Within 72 hours, all requests will be filled.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. OMB No. 1545-0047

► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNION RESCUE MISSION

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 95-1709293

	(a) Name, address, and EIN (if applicable) of disregarded entity		Prim	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct cor enti	ntrolling
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations d	ations Co uring the t	mplete if thax year.	ne organization	answered "Yes" o	n Form 990, Par	t IV, line 34 beca	use it ha	ıd
	(a)		(b)	(c)					
	Name, address, and EIN of related organization		ry activity	Legal domicile (sta or foreign country		(e) Public charity statu (if section 501(c)(3)	us Direct controllin)) entity	er	(g) 512(b)(13) trolled tity?
(1) EIMAG	Name, address, and EIN of related organization	Prima	ry activity	Legal domicile (sta or foreign country	te Exempt Code section	Public charity statu	Direct controllin	Section con er	(g) 512(b)(13) trolled tity?
	Name, address, and EIN of related organization O Inc (95-4058375) San Pedro Street, Los Angeles, CA 90013		ry activity	Legal domicile (sta	te Exempt Code section	Public charity statu (if section 501(c)(3	us Direct controllin	er	itity?
	Name, address, and EIN of related organization O Inc (95-4058375)	Prima Provides s	ry activity	Legal domicile (sta or foreign country	te Exempt Code section	Public charity statu (if section 501(c)(3	Direct controllin	er	No
545 South	Name, address, and EIN of related organization O Inc (95-4058375)	Prima Provides s	ry activity	Legal domicile (sta or foreign country	te Exempt Code section	Public charity statu (if section 501(c)(3	Direct controllin	er	No
545 South 9	Name, address, and EIN of related organization O Inc (95-4058375)	Prima Provides s	ry activity	Legal domicile (sta or foreign country	te Exempt Code section	Public charity statu (if section 501(c)(3	Direct controllin	er	No
(2) (3)	Name, address, and EIN of related organization O Inc (95-4058375)	Prima Provides s	ry activity	Legal domicile (sta or foreign country	te Exempt Code section	Public charity statu (if section 501(c)(3	Direct controllin	er	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets		n) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	0 managing		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	Section 5 contr enti	olled
							Yes	No
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		V
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		V
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)	1i		~
,		.,		•
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		~
I				~
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
0	Sharing of paid employees with related organization(s)	10		~
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		~
r	Other transfer of cash or property to related organization(s)	1r		~
S	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions of the instructions are the instructions are the instructions are the instruction of the instructio	ction the	eshol	ds.
	(a) (b) (c)	(d)		
	Name of related organization Transaction Amount involved Method of determine	ning amou	ınt invol	ved
	type (a–s)			
(1)				
(2)				
(3)				
(-)				
(4)				
(-1)				
(5)				
(J)				
(e)				
(6)				

Schedule R (Form 990) 2014 Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	 (d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations? (f) Share of total income		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing partner?		General or managing		General or managing		(k) Percentage ownership
			Sections 512-514)	Yes	No			Yes	No	No		No						
(1)																		
(2)																		
(3)																		
(4)																		
(5)																		
(6)																		
(7)																		
(8)																		
(9)																		
(10)																		
(11)																		
(12)																		
(13)																		
(14)																		
(15)																		
(16)																		

Schedule R (Form 990) 2014 Page									
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	. 1.95							