



"...I WAS THIRSTY, AND YOU GAVE ME A DRINK..."

MATTHEW 25:35

2008 ANNUAL REPORT



TABLE OF CONTENTS

- 4 URM's Top 10 Most Memorable Moments
- 10 Partnering for the Future— Recovery and Restoration Programs
- 12 Serving the Community—URM's Clinics
- 14 Our Ultimate Volunteers— Board of Directors
- 15 2008 Fiscal Year-End Totals
- 16 Consolidated Financial Summary
- 18 On the Campaign Trail with Hope Gardens Family Center
- 20 URM Affiliate Highlight—EIMAGO Inc.
- 21 Gifts-in-Kind
- 22 Our Commitment to Stewardship

Our Mission:

We embrace the urban poor with the compassion of Christ, giving hope and healing for a changed life, helping them find their way home.

Union Rescue Mission is a 501 (c)(3) nonprofit organization committed to quality care. Established in 1891, we provide a way up and out of home-lessness for men, women, children, and families through education, job training, counseling, legal assistance, Christian recovery programs, transitional housing, medical care, dental care, healthy meals, safe shelter, and clean clothing.









A Message from Our CEO



Rev. Andy Bales, CEO, Union Rescue Mission

Beyond our walls, precious human beings lay in the corners of buildings, appearing to be near death. It never ceases to amaze me how the simple act of delivering a cold bottle of water to our brothers and sisters living on the street helps to quench their ailing souls if only for a moment.

And the King will

say, 'I tell you the

truth, when you did

it to one of the least

of these my brothers

and sisters, you

were doing it to me!'

Interesting, heartbreaking, and encouraging moments happen on the streets of Skid Row within minutes of each other. On a recent water walk, I saw a young man who looked out of place. He introduced himself to me as a man with a very good job, but a deadly crack cocaine and newly found heroin addiction that has nearly killed him by overdosing several times. My heart went out to him as I looked into his striking eyes and I told him, "You need to stay here and save your life!"Tears flowed down both of our eyes. He is still here. Pray for him! Another man in a wheelchair grabbed my hand and yelled, "You are the unsung heroes! You are saving lives out here!"

Recently, a tiny, quiet and elderly
woman walked up to me and gave me a
theological lesson in God's goodness. She
said, "God provides! I needed a shower and
clothes and He provided me with just what I
needed at Union Rescue Mission just now. Now I am
thirsty, and you have come along with a cold bottle of
water, right on time. God always looks out for me, when I
don't try to run from Him!" She began trying to convert me until I
let her know that Jesus was the reason that I was delivering the cold
water. Jesus is the reason that we do what we do here at URM.
Thanks for your support!

Your partner in Grace,

Rev. Andy Bales,

UNION RESCUE MISSION'S

MOST MEMORABLE MOMENTS FROM 2008

As we look back on Fiscal Year 2008 these moments stand out above the rest....

- 1. Betty A Mother's Love
- 2. Winter Shelter Programs
- 3. Hope Gardens... One Year Later
- 4. Irvin's Story
- 5. Life Builders Luncheon
- 6. Golf Tournament
- 7. Christmas Store
- 8. Boy Scouts
- 9. Girl Scouts
- 10. Children's Summer Camps



A Mother's Love...

Traveling the distance to reach our western shores, an 86-year-old Indonesian woman named Betty (pictured above with Andy Bales, CEO, URM), found herself living in a local winter shelter away from the security of her home but in the presence of her only daughter, Thea. As her daughter struggles with mental illness, Betty lives at her daughter's side without care for the sacrifice she has made to become homeless in order to care for her daughter's many needs.

Affectionately known as our CEO's "other mom," Betty has chosen to live out her years in our verdant 77-acre permanent housing residence for senior women. This critical decision enables Betty to live securely and be the mother that her daughter desperately needs.

Betty is one of 22 senior women enjoying the peace of mind that comes with knowing that supporters like you have stayed the course and fought vigilantly to provide a safe haven for the matriarchs of our communities.

Thanks to foundation supporters like the Ahmanson, Lincy, Keck...we are able to take care of our women in a fashion that their seniority merits.

Winter Shelters

When no other agency would respond to the County and City's call to open up winter shelters at 3 different sites, URM responded, and through our public benefits charity EIMAGO, we teamed with the Los Angeles Homeless Services Authority to open up winter shelter sites at the armories in Burbank, West LA, Culver City and added over 100 beds to our downtown facility for a total of 570 extra beds, increasing our capacity for the 3 cold and rainy months by nearly 50%.

Hope Gardens Family Center... One-Year Later

Eight months ago, Teresa Ascensio and her children came to Hope Gardens Family Center embarking on what would be their journey toward a restored life. Faced with the harsh result of a series of bad choices stemming from gang life to drugs, Teresa found herself homeless with two children to raise.

At Hope Gardens Family Center, she realized that if she changed...things would change. "I had a lot of junk and pride - I needed to change," says Teresa. Teresa or Teri as she is affectionately

known has emerged as a leader among many women and families working to rebuild and restore their broken lives. Teresa shares that Hope Gardens Family Center is a blessing and a boot camp of sorts because our programs strive to rebuild each woman spiritually, physically and mentally.

Just one-year ago, Union Rescue Mission was in a battle to move our women, children and senior women off the brutally violent streets known as Skid Row in Los Angeles, California. Home to the nearly 90,000 plus homeless population of California and the deadly 400 or more sexual offenders housed in the downtown grid of LA creates a volatile daily existence for women, children and senior women as they struggle to overcome their present state - homelessness.

Today, many families like Teresa's enjoy the safety and serenity of our 77-acre housing amenity thanks to friends like you. Our women, children and senior women enjoy the benefits of clean air, playgrounds for their children, private apartment-style living and programs strategically designed to aid each woman and family with tools to build a stable foundation as they journey to uncover a new life in Christ.

Hope Gardens Family Center has helped women like Rykia complete her medical certification and move into a home of her own with her children. Much to our delight, Rykia and Teresa are two of thirteen women who have completed our programs and are now in position to move into a home of their own.

At our recent culmination ceremony - which welcomed city leader, Paul Novak, the residents of Kagel Canyon and The Gift from Edan Foundation as well as many staff and volunteers - we celebrated our pioneering women who were the first to come through our transitional housing program despite the opposition that loomed. Teresa took the stage and through tears of joy declared, "I stand before you today as an accomplished woman!"

In The News One-Year Milestone:

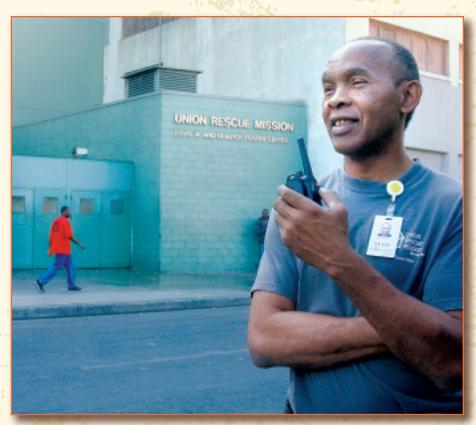
HOPE GARDENS CELEBRATES ANNIVERSARY

Real Help & Hope for Homeless Women & Children at Union Rescue Mission

LOS ANGELES, CA — The Union Rescue Mission celebrated its one-year anniversary of moving women and children to their transitional housing facility, Hope Gardens Family Center. June 27, 2007 four families joined the senior women as residents of Hope Gardens Family Center. Since then, 44 families and 89 children have been served.

At print time, 31 mothers and 59 children, as well as 22 senior adults are residing at Hope Gardens Family Center. In just under a year, 16 families have successfully transitioned from Hope Gardens into permanent housing, a 36% success rate.

Union Rescue Mission's CEO, Andy Bales said, "What we dreamed of and hoped for our moms, children and senior ladies has happened; today they are living a life of hope, surrounded by lush gardens, coast redwoods, huge oak trees, a multitude of services, and caring staff, preparing them on the journey to find their way home. Thanks to all who made this 1st year milestone possible!"



He was finally ready to commit to making a life changing move when he joined the Union Rescue Mission's CLDP program.

Irvin radiates the love of Christ and shares that he cannot do enough to repay what URM has given to him - PEACE. Irvin is one of 69 graduates of the Christian Life Discipleship Program this year. Here, our men, with the support of their Chaplains and peers, are doing the daily work and worship to stretch beyond their addictions and reach for the greatness that lies within each one of them.

Irvin

To witness the glow that emanates from Irvin, (pictured above) one would never imagine that just one-year ago he was not living but dying across the street from the Union Rescue Mission – killing his body with a gripping seven-year crack cocaine addiction that left him bereft of hope and separated from his wife and two children.

"There were many times that Andy would come around passing out water," Irvin recalls. "I did not know then that he was the CEO of URM. I thought that he was just a nice man who liked to pass out water," he smiles. Yet, Irvin still was not ready to begin the process of restoration.

After trying many shelters, being turned away, and skeptical of the "Christian" organizations, he found himself in the city of Compton conversing with an alumnus of URM's CLDP who encouraged him to try URM. Irvin shared he did not want his life on the street to be his children's final memory of him. "I didn't want my children to one day say my dad died on the streets of Los Angeles smoking crack and drinking wine," says Irvin.

Life Builders Luncheon

An annual luncheon was held at the Jonathan Club last spring to recognize and honor some very special people who are members of the "LifeBuilder Family". These are persons who have made plans to include URM in their wills or trusts and they have told us.

Golf Tournament

March 3, 2008 - The 2nd Annual Spring Golf Classic was held at the beautiful Valencia Country Club. The event benefited Union Rescue Mission and Door of Hope. Numerous celebrities and community & corporate partners joined us for the day's activities that included A "Closest to the Pin Marshmallow Drive" Contest and a Hole in One opportunity to win a Mercedes Benz sponsored by downtown L.A. Motors Mercedes Benz.



Christmas Store

Through donations of toys and gifts for infants to 17-year-old youth and gifts of money to purchase gifts – the store can open in 2008. We also depend heavily on the gift of time our volunteers provide in holding toy drives, coming to the Mission prior to the opening of the store to sort and set up booths in the store by age and gender. Our volunteers provide the staffing to run the store, wrap the gifts for the moms and dads and also act as personal shoppers for each of the families as they make their way through the different stations in the store.

"While there are many programs out there that provide toys and presents to underprivileged children during the holidays, URM takes it a step further by providing not only the gifts, but the dignity for the parents of shopping for, selecting, and wrapping the gifts for their children." Rev. Andy Bales, CEO of Union Rescue Mission.

Boy Scouts at Hope Gardens Family Center

March 3, 2008 was a very special day in the lives of the boys at Hope Gardens Family Center. Thanks to a local Boy Scout leader who volunteered his time to help organize a Cub Scout and Boy Scout program, they had their first official meeting. Hope Gardens Troop 2911 Wolf Pack Patrol was born. A Cub Scout Troop followed soon after. It is wonderful to see the boys come together to encourage

each other, set goals for themselves and participate in the Scout camping programs. One young man earned the title of "Scout Leader." It's quite an accomplishment that our newly formed Troup participated in their first trip and after competing in several events, placed third among more than 200 participating Boy Scout Troups!

Girl Scouts and Brownies

Girl Scout and Brownie Troop #827 call themselves High Hopes and that is the perfect name for the girls at Hope Gardens. The Troop had their first meeting in September 2007 and have enjoyed lots of summer trips, pot lucks and wonderful fellowship. They were leaders in the last Girl Scout Cookie Sale earning four awards and badges for selling over \$2,100 in cookies.

Children's Summer Camps

A total of 45 Hope Gardens youth enjoyed Summer Camps in 2008. Camps included: Camp Oaks, A Wyoming Trip, Boy Scouts Camp, A Catalina Trip and A Lake Avenue Church Camp.



PARTNERING FOR THE FUTURE

Union Rescue Mission's Recovery and Restoration Programs



How many times have you thought about volunteering your time to the Union Rescue Mission? Well, this year our vigilant volunteers gave more than 45,000 hours of their time - joining us in our valiant labor to bring restoration to the lives of our many men, women and children.

Our Volunteer department embodies the heart and soul of our mission statement: We embrace the urban poor with the compassion of Christ... Through our dedicated roster of volunteers, individuals commit time to make a difference in the day and future of our homeless guests struggling to rebuild their lives with dignity.

School children, families, URM alumni, staff, business

men and women all give of their time regularly, ensuring the delivery of cold water and a warm smile to the homeless people that blanket the streets of downtown; Deploying armies of friends equipped with hygiene boxes (filled with tooth brushes, soap, deodorant, etc) that are delivered to the poor living in the surrounding (SROs) Single Room Occupancy; Families enjoy the holidays through the receipt of traditional Thanksgiving meals and outdoor celebration reaching more than 3000 homeless individuals each year; and, our Christmas store that blankets homeless children with snowflakes, turns volunteers into "Santa's little helpers," and gives children and families the opportunity to freely shop for gifts that they might not otherwise receive and experience the joy of the holiday season that we should all share.

Our volunteer department enjoys corporate partnerships with companies such as Doubletree, who contributed 45 employees/volunteers from regional offices throughout the county to serve dinner and present gift bags they so generously provided; Green Hasson & Janks, who contributed 70 employees/volunteers to cater to and assist with a day of beauty for our women, who were pampered with facials, hair grooming, manicures and bountiful banquet on Mother's Day; 40 employees from Sit 'N Sleep volunteered their time and a sizable donation of gifts for our teenage youth.

This year clocked a record 45,443 hours of volunteer time: 39,637 toward URM and 5,806 toward Hope Gardens. In addition, we welcomed 13,491 visits from compassionate crusaders like you: 11,926 visits to URM and 1,565 visits to Hope Gardens.



SERVING THE COMMUNITY

Union Rescue Mission's Clinics.



As financially strapped families struggle to cover the cost for basic needs such as food, shelter and the increasing cost of energy, health insurance often takes a back seat on the list of priorities. According to the CDC (Centers for Disease Control) in 2007, 43 million Americans under the age of 65 were uninsured and about 315,000 persons aged 65 years and over were uninsured.

The American Journal of Preventive Medicine found that people living in extreme poverty have a proclivity towards chronic illnesses, more frequent and severe disease complications and make greater demands on the health care system. Union Rescue Mission is equipped to serve a segment of this community thanks, in part, to partnerships with the UCLA School of Nursing, USC School of Dentistry, and Pepperdine University, offering free medical care, den-

tal services, and mental health care to our homeless men, women and children.

UCLA Primary Health Center

The UCLA School of Nursing is recognized as being one of the top schools in the country. For nearly 25 years, UCLA has been a staple within and among our URM community. Together we provided medical care to 4481 men, women and children this year.

USC Dental Clinic

USC School of Dentistry is dedicated to improving the well-being of our guests providing quality care for the underserved homeless community through Union Rescue Mission. URM provided dental care to men, women and children providing 5155 individual services this year.

Pepperdine University Legal Ald and Mental Health Clinics

Union Rescue Mission continues to build on its existing partnership with Pepperdine University now nine years strong. The Pepperdine Legal Aid Clinic provided 829 critical legal services and assistance while our Pepperdine University Mental Health Clinic provided counseling to men, women and children totaling 1,930 mental health care sessions.

IN RECOGNITION OF THEIR ONGOING FINANCIAL SUPPORT OF UNION RESCUE MISSION'S DAY-TO-DAY OPER-ATING FUNDS, URM THANKS THE FOLLOWING FOUNDATIONS FOR THEIR GIFTS THIS YEAR:

- California Community Foundation
- Carol and James Collins Foundation
- Hugh and Hazel Darling Foundation
- Bank of America Foundation
- PCA Foundation

- Norris Cancer Hospital/USC
- The Rite Aid Foundation
- Kenneth T. and Eileen L. Norris Foundation
- Fred Hayman Family Foundation



BOARD OF DIRECTORS

The ultimate volunteers working behind the scenes at URM.

David Dow, Chairman of the Board
Board member since 1997 – CBS News correspondent (Retired)

STANLEY GERLACH, Jr., Secretary of the Board Board member since 1991 – Senior Vice President, CB Richard Ellis

Board Members:

- Rev. James T. Birchfield Board Member since 2007.
 Executive Pastor/Minister of Missions St. Andrew's Presbyterian Church, Newport Beach
- John Campa Board Member since 2005.
 Sales and General Manager, KLTX Radio Nueva Vida of Hi-favor Broadcasting
- Jeffrey M. Hudson Board Member since 2008.
 CEO of George Elkins Mortgage Banking Co.
- W. Cedric Johnson Board Member since 1994.
 President & CEO, Designed Portfolio Management.
- Cyrus S. Mavalvala Board Member since 1992.
 Executive Vice President, Food Sales West.
- David G. Price Board Member since 2007.
 Chairman, American Airports Corporation.
- Stanley A. Ratzlaff Board Member since 1984.
 Vice President (Retired), Pacific Enterprises.
- Paul Shoop, Esq. Board Member since 1989.
 Attorney at Law (Retired), Shoop & Leanse.
- James R. Simpson Board Member since 1989.
 Senior Vice President (Retired), Human Resources, Times Mirror.
- Pastor Edward Smith Board Member since 2004.
 Senior Pastor, Zoe Christian Fellowship of Whittier.
- J. Scott Watt Board Member since 2000.
 President & CEO, The Watt Group.
- Margaret Weber, Ph.D. Board Member since 2004.
 Dean, Graduate School of Education and Psychology at Pepper-dine University

2008 Fiscal Year End Totals

For the period of July 1, 2007 through June 30, 2008

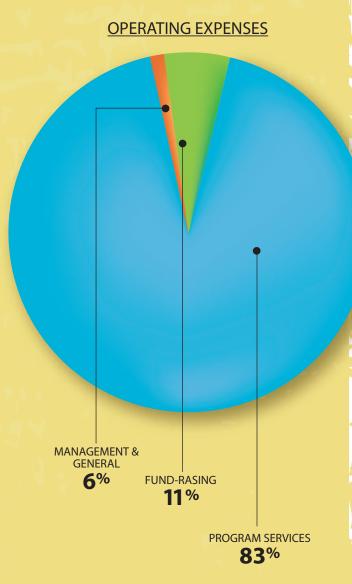


Total Meals Served:	933,568
(average 77,797 a month)	
Total Nights of Lodging:	246,736
Single Guests* Women (Emergency Shelter)	
Women Guests* with Children (Emergency Shelter)	
Guest* Children (Emergency Shelter)	9,109
Senior Women at Hope Gardens	7,804
Mothers with Children at Hope Gardens	7,864
Children at Hope Gardens	15,655
Guest* Men and Seeds of Hope (Emergency Shelter)	78,433
Men in Christian Life Discipleship Program	73,480
Clinic Visits	
Health Center Visits, UCLA School of Nursing	4,481
(opened in 1983)	
Dental Clinic Visits, USC School of Dentistry	5,155
(opened in 1999)	
Legal Aid Clinic Visits, Pepperdine University	829
(opened in 1999)	
Mental Health Clinic Sessions, Pepperdine University	1,930
(opened in 2001)	
Total Volunteer Visits	13,491
(average 1,124 a month)	
Total Volunteer Hours	45,443
Guest Requests for Prayer	3,367
Guest Life Dedications to God	
Total CLDP Graduates	
*A guest is a person receiving emergency shelter and services.	

Consolidated Financial Operating Summary

The 2007/2008 Consolidated Financial Operating Summary includes audited financial information for Union Rescue Mission (URM) and Affiliates. In fiscal year 2007/2008, 83% of total expenses incurred by URM and Affiliates was for program services.

REVENUES	
PUBLIC SUPPORT:	
Contributions	\$15,035,000
Bequests/Planned Giving	1,922,000
Contributed Goods	30,538,000
Total Public Support	47,495,000
Other Revenues	2,535,000
Total Revenues	\$50,030,000
EXPENSES	
PROGRAM SERVICES:	
Shelter Services	\$ 6,116,000
Recovery Programs	8,322,000
Community Outreach	29,082,000
Total Program Services	
SUPPORT SERVICES:	
Fund-Raising	5,857,000
Management and General	3,402,000
Total Support Services	9,259,000
Total Expenses	\$52,779,000
Excess of Expenses	
over Revenues	\$2,749,000



Financial statements are audited by Green Hasson & Janks LLP for the year ended June 30, 2008 and are available upon request at Union Rescue Mission, 545 S. San Pedro Street, Los Angeles, CA 90013 or (213) 673-4812, Office of the Chief Financial Officer.



ON THE CAMPAIGN TRAIL FOR HOPE GARDENS FAMILY CENTER



Now in its sixth year, Union Rescue Mission's \$34.5 million dollar capital campaign for Hope Gardens Family Center has successfully broadened our reach to provide permanent supportive housing for senior women and transitional supportive housing for women with children. Tucked away from the streets of Skid Row, families are doing the work to rebuild their lives within and among our verdant 77-acre facility in the foothills of Sylmar, California.

With 2 years behind us, Hope Gardens has quickly garnered recognition as a model of decentralization to other communities working to ameliorate the growing homeless populations. Our CEO shares that it is imper-

ative that all communities take responsibility for the poor within their regions. Hope Gardens is accomplishing this goal -- working daily with friends like you who collaborate in the vision that assists families beyond the role of providing emergency services and equips them with tools that lay a stable foundation on which to build towards a brighter future.

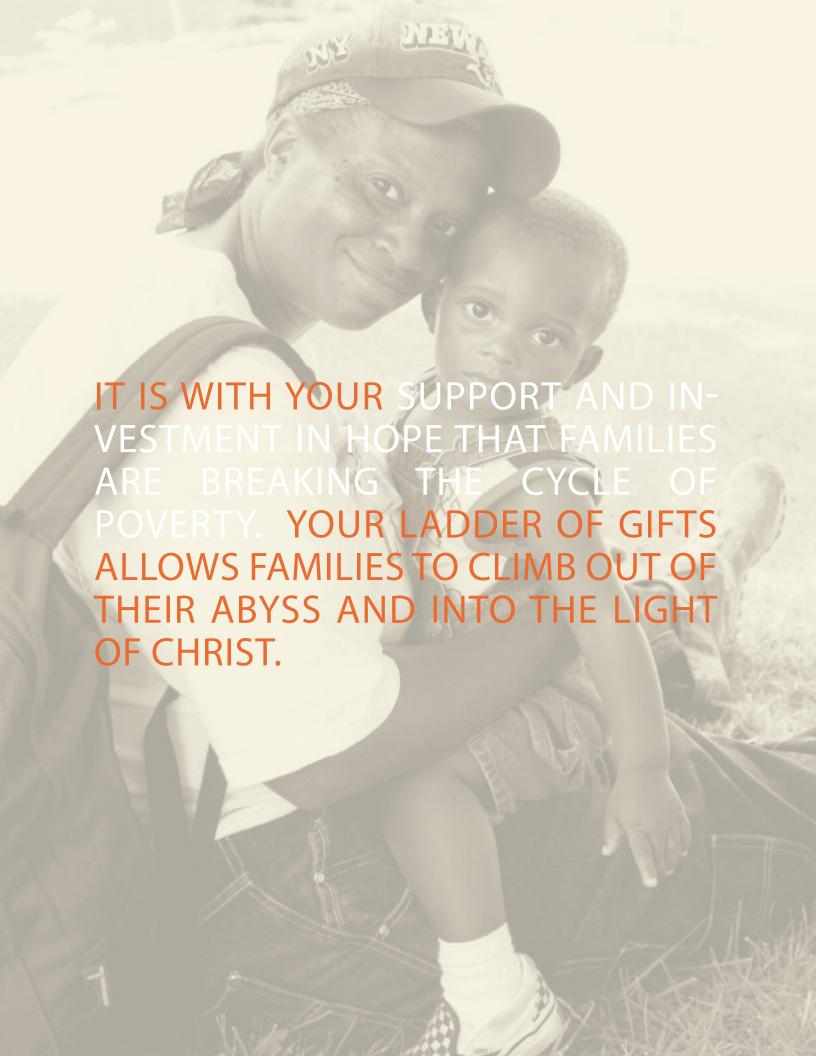
It is with your support and investment in hope that families are breaking the cycle of poverty. Your ladder of gifts allows families to climb out of their abyss and into the light of Christ.

Our hope is that you will continue to help us lead the way in the restoration of lives for our most vulnerable homeless population: senior women and women with children.

UNION RESCUE MISSION WOULD LIKE TO THANK THE FOLLOWING FOUNDATION PARTNERS FOR THEIR GENEROUS GIFTS TO THE CAMPAIGN FOR HOPE GARDENS FAMILY CENTER THIS YEAR:

- The Ahmanson Foundation
- The Albert & Bettie Sacchi Foundation
- The Carol & James Collins Foundation
- The Crowell Trust
- The Edmund C. Olson Family Foundation
- The Gaba Family Foundation, Inc.
- Goldsmith Legacy Foundation

- Karin L Larson Fund at
 California Community Foundation
- Lear Family Foundation, Inc.
- Lennar Charitable Housing Foundation
- The Lincy Foundation
- Pfaffinger Foundation
- Fritz B. Burns Foundation
- George Hoag Family Foundation



Union Rescue Mission Affiliate Highlight



EIMAGO Inc. UPDATE- The Center for Human, Economic and Community Development. EIMAGO, incorporated in 1985 as URM Foundation, is a 501(c)(3) public benefit charitable corporation, eligible for government grants and a strategic partner of Union Rescue Mission.

Eimago, Inc. is dedicated to serving those who find themselves homeless and the working poor with programs that assist them in becoming productive citizens. Eimago, Inc. augments URM's 117 years of service to the homeless men, women, and children in downtown Los Angeles. Inspired by the White House Office for Faith-Based and Community Initiatives,

Eimago works with public sector agencies and funding to extend the continuum of care for the clients at URM and similar agencies serving the homeless and working poor.

In FY 2008, EIMAGO, Inc. supported Union Rescue Mission's ministry to the poor and homeless with the following programs:

Year Round Shelter Program: Singles — Total number served	456
Year Round Shelter Program: Families — Total number served (59 adults and 19 children)	78
New Opportunities for Women (NOW Program) — Total number served	86
Ready4Work2Total number served	155
Winter Shelter Program: Burbank, Total number served	522
Winter Shelter Program: West LA, Total number served	822
Winter Shelter Program: Culver City, Total number served	729
Winter Shelter Program: Downtown, Total number served	848
Department of Mental Health Specialized Shelter Beds	24

GIFTS IN KIND



HILLS !

Union Rescue Mission received over \$30 million "gifts in kind" contributed goods from businesses of all sizes, and individuals. These goods were provided to people in the US and overseas. Through our partner, Giving Children Hope, gifts were provided to people in:

- Within the United States —
- **Texas** (Hurricane relief)
- California (Wild fire relief)
- Louisiana (Hurricane relief)
 - International —
- Lebanon
- Liberia
- Cameroon
- China
- Ghana
- Honduras
- India

- Iraq
- Jamaica
- Kenya
- Kuwait
- Malawi
- Peru
- Philippines
- South Africa
- Swaziland
- Uganda
- Ukraine
- West Africa
- Zimbabwe

We wish to thank the following donors who made significant contributions of gifts in kind:

A & R Provisions

Albertson's

Arrowhead Water

Awesome Products
Bed Bath and Beyond

Business Owners Management

Association

Chasin Foods

Chrysalis

Coldwell Banker

Continental Growers

Costco

Cottonsmith

Cox, Castle, Nicholson LLP

Dan-D-Pak

Federated Logistics

FNT Produce

GAP

Golden Eagle Distributors Hilton Company Supply Ice Cold Storage

J.F. Shea Company

John Hinde

K-Mart

L3 Communications

Marketing Fundamental Inc.

Maui Fresh

Michael Levin Trading

Mimi's Café

National Construction Rentals

Nestle Pepsi

Phoenix Bakery

Pizza Hut

Planet Hope Puritan Bakery

QSI Produce Ralph's Creamery

Ralph's Grocery Restaurant Tea Service Roma Vista

Saladinos Inc.

Scheidegger Trading Company Inc.

Sear

Shapiro-Gilman-Shandler

Sharpo Printing Inc.

Standard Furniture

Subway

Tanimura Distributing

Tegner-Miller Insurance

Thrifty Ice Cream Tzalis Food City Glatt

US Food Service

US Growers USC

Verizon

Wal-Mart

Whole Foods Yoshinoya

OUR COMMITMENT TO STEWARDSHIP



All organizations, including Union Rescue Mission, incur expenses and invest capital in the course of normal operations. Raising funds needed to conduct the ministry of the Mission is a key investment area. Fundraising costs are reviewed carefully to ensure the greatest possible return on our investment. We are committed to ensuring that materials, human resources, and professional help are used as effectively as possible.

Our Standards of Stewardship

To ensure responsible stewardship, Union Rescue Mission, a member of the Evangelical Council for Financial Accountability (ECFA) since 1982, meets the following standards for membership:

- 1. Subscribes to a written statement of faith clearly affirming a commitment to the evangelical Christian faith and conducts its financial operations in a manner that reflects generally accepted Christian practices.
- 2. Is governed by a responsible Board of Directors, all of whom are other than employees and/or those related by blood or marriage, which meets quarterly to establish policy and review accomplishments.
- 3. Obtains an annual audit performed by an independent public accounting firm in accordance with generally accepted auditing standards. Financial statements are prepared in accordance with generally accepted accounting principles.
- **4**. Has a functioning audit review committee appointed by the Board for the purpose of reviewing the annual audit and reporting its findings to the Board.
- 5. Provides a copy of its current audited financial statements upon written request.
- **6.** Conducts its activities with the highest standards of financial integrity and avoids conflicts of interest.
- 7. Complies with each of the ECFA Standards for Fundraising.

- **34** "Then the King will say to those on his right, 'Come, you who are blessed by my Father, inherit the Kingdom prepared for you from the creation of the world.
- **35** For I was hungry, and you fed me. I was thirsty, and you gave me a drink. I was a stranger, and you invited me into your home.
- **36** I was naked, and you gave me clothing. I was sick, and you cared for me. I was in prison, and you visited me.'
- **37** "Then these righteous ones will reply, 'Lord, when did we ever see you hungry and feed you? Or thirsty and give you something to drink?
- **38** Or a stranger and show you hospitality? Or naked and give you clothing?
- **39** When did we ever see you sick or in prison and visit you?'
- **40** "And the King will say, 'I tell you the truth, when you did it to one of the least of these my brothers and sisters, you were doing it to me!"

Matthew 25: 34-40 (NIV)

Credits:

Production and Editing: Marketing/Communications Department Union Rescue Mission

> Project Director: Liz Mooradian Graphic Design:

> > Steve Solis

Contributing Writers: Andy Bales Erin Burdett Melanie Mack

Sources:

All materials and photographs within this report are stories and images of people who are part of the community of homeless and formerly homeless people helped by the Union Rescue Mission; volunteers and staff.

To find out how to get involved visit www.urm.org.

