Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treas Internal Revenue Service

sury	· ···				
~ ´	The organization may	have to use a conv	of this return to satisfy	/ state reporting requirer	nents
8	F The organization may	nuve to use u oopy	or this rotain to sutisfy	y state reporting requirer	nonto.

		nue Service	► The organization may have to use a copy of this return to satisfy state rep	orting requir	ements.	Inspection		
A	For the	e 2011 cale	ndar year, or tax year beginning 07/01 , 2011, and ending		<u>06/30</u> , 20 12			
в	Check if	f applicable:	C Name of organization UNION RESCUE MISSION		D Employ	er identification number		
	Address	s change	Doing Business As			95-1709293		
	Name c	E Telephor	ne number					
	Initial re	eturn	545 South San Pedro Street			213-347-6300		
	Termina	ated	City or town, state or country, and ZIP + 4					
	Amende	ed return	Los Angeles, CA 90013		G Gross re	eceipts \$ 20,989,000		
	Applicat	tion pending	F Name and address of principal officer: Andy Bales	H(a) Is this a	group return	for affiliates? 🗌 Yes 🔽 No		
			545 S San Pedro St, Los Angeles, CA 90013			ncluded? Yes No		
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "No	o," attach a	list. (see instructions)		
J	Website	e: 🕨 🛛 ww	w.urm.org	H(c) Group	exemption	number 🕨		
_			✓ Corporation Trust Association Other ► L Year of formation	on: 1891	M State	of legal domicile: CA		
P	art I	Summ						
	1		escribe the organization's mission or most significant activities: We emi					
è		with the	compassion of Christ - giving hope and healing for a changed life - helping t	nem find the	ir way ho	ome.		
Activities & Governance								
en								
Ň	2		is box \blacktriangleright if the organization discontinued its operations or disposed of			its net assets.		
ۍ ه	3		of voting members of the governing body (Part VI, line 1a)		3	16		
ies	4		of independent voting members of the governing body (Part VI, line 1b)		4	16		
jvit.	5		nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	163		
Act	6		nber of volunteers (estimate if necessary)		6	11,700		
	7a		elated business revenue from Part VIII, column (C), line 12		7a	-60,000		
	b	Net unre	ated business taxable income from Form 990-T, line 34		7b	0		
		o · · ·		Prior Ye		Current Year		
ne	8		tions and grants (Part VIII, line 1h)	23	,131,000	20,190,000		
Revenue	9		service revenue (Part VIII, line 2g)		179,000	398,000		
Re	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		-7,000	1,000		
	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		181,000	130,000		
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,484,000	20,719,000		
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)	4	,540,000	822,000		
	14		paid to or for members (Part IX, column (A), line 4)		0	0		
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	6	,941,000	6,618,000		
)en:	16a		onal fundraising fees (Part IX, column (A), line 11e)		426,000	469,000		
Ĕ	b 17		draising expenses (Part IX, column (D), line 25) 2,864,000	40	000.000	10 704 000		
			penses (Part IX, column (A), lines 11a–11d, 11f–24e)		,990,000	10,784,000		
	18 19		less expenses. Subtract line 18 from line 12	22	,897,000	18,693,000		
		nevenue		eginning of Cu	587,000 rrent Year	2,026,000 End of Year		
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)					
Asse Bala	20 21		ilities (Part X, line 26)		,224,000	34,486,000		
Net	21				,362,000	8,602,000		
	art II		ts or fund balances. Subtract line 21 from line 20	23	,862,000	25,884,000		
Pa	arun	Signa						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Linda Wood, CFO			Date	
	Type or print name and title				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if if self-employed	PTIN
Use Only				Firm's EIN ►	
	Firm's address ►			Phone no.	
May the IRS	discuss this return with the pr	eparer shown above? (see instructior	ns)		. 🗌 Yes 🗌 No
					- 000 (

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

2011

Open to Public

Form 99	0 (2011)				Page 2
Part		t of Program Service			
			response to any question in this Pa	rtIII	🗌
1	We assist people guests, including	g: food, shelter, clothing,	ion: ness by providing a comprehensive arr , medical and dental care, recovery pro- o needy men, women, children, and fam	grams, transitional housing, legal as	
	Dist the survey is a				
2	prior Form 990 c		nificant program services during the 		🗌 Yes 🗹 No
3	Did the organiz services?	ation cease conductir	ng, or make significant changes in	how it conducts, any program	🗌 Yes 🗹 No
4	Describe the orgenses. Section	on 501(c)(3) and 501(c	hedule O. ervice accomplishments for each of i c)(4) organizations and section 4947 al expenses, and revenue, if any, for	(a)(1) trusts are required to repo	
4a	(Code: See Schedule O		0 including grants of \$		
4b	(Code: See Schedule O		<u>o</u> including grants of \$		
4c	(Code: See Schedule O) (Expenses \$	0_including grants of \$	0) (Revenue \$	0)
4d	(Expenses \$	ervices (Describe in Sc 14,105,000 including service expenses ►			
4e	i otai program		14,105,000		

Form 99	0 (2011)		F	Page 3
Part	V Checklist of Required Schedules			
		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		r
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>			~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	9	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.		•	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	•	~
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	v	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2011)

Form 990 (2011) Part IV **Checklist of Required Schedules** (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II V 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 1 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated V 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a ~ **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III ~ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a ~ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h 28b 1 c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 V Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 1 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 V 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," ~ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 ~ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 V 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the 1 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 ~ 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 1 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 V 38

Form **990** (2011)

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Form 99	0 (2011)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 126			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 163			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		40		~
h	If "Yes," enter the name of the foreign country: ►	4a		-
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		 ✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	0		
0	organization, have excess business holdings at any time during the year?	8		
9	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 99	00 (2011)			F	Page 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change. Check if Schedule O contains a response to any question in this Part VI	s in Schedule O. S	See ins	structi	
Secti	on A. Governing Body and Management	<u></u>			
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 16	-		
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	1b16relationship with	2		~
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or othe	er person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 9 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	on's assets? . elect or appoint	4 5 6 7a		ン ン ン ン
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	l by) members,	7a 7b		~
8	Did the organization contemporaneously document the meetings held or written actions ur the year by the following:	dertaken during			
a b 9	The governing body?	ot be reached at	8a 8b 9	レ レ	~
Secti	on B. Policies (This Section B requests information about policies not required by th	e Internal Reven	ue C	ode.)	
				Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a	~	
11a b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	re filing the form?	10b 11a 12a 12b	ン ン ン ン	
c	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done	policy? If "Yes,"	120 12c	~	
13 14 15	Did the organization have a written whistleblower policy?	and approval by	13 14	 	
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		15a 15b	 	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?	•	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to safeguard the	16b		
Secti	on C. Disclosure		1		
17 18	List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Section	ז 501(c)(3)s	only)
19	Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization made its governing doct	uments, conflict c	f inte	rest p	olicy,

- **19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Linda Wood, (213)347-6307

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	,				C)			,		,
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average					e than c is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		Former Highest compensated employee Key employee Officer		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
David Dow										
Chairman	0	~		~				0	0	0
Stan Gerlach										
Secretary	0	~		~				0	0	0
John Campa										
Board Member	0	~						0	0	0
Kevin Dretzka										
Board Member	0	~						0	0	0
Jeff Hudson										
Board Member	0	~						0	0	0
W Cedric Johnson										
Board Member	0	~						0	0	0
Cyrus S Mavalvala										
Board Member	0	~						0	0	0
Will Niklas										
Board Member	0	~						0	0	0
David Price										
Board Member	0	~						0	0	0
Stanley A Ratzlaff										
Board Member	0	~						0	0	0
Caryn Ryan										
Board Member	0	~						0	0	0
Edward Smith										
Board Member	0	~						0	0	0
J Scott Watt										
Board Member	0	~						0	0	0
Margaret Weber										
Board Member	0	~						0	0	0

Part VII Section A. Officers, Directors, Tr		inpio:	,003			ignee				
				(C						
(A)	(B)	(do n	ot ch	Posi		e than o	ne	(D)	(E)	(F)
Name and title	Average	•				is both		Reportable	Reportable	Estimated
	hours per	office	er and	dad	irect	or/trust	tee)	compensation	compensation from	amount of
	week (describe	ч In	Ins	ç	Ke	en Hig	Fo	from the	related organizations	other compensation
	hours for	dire	Institutional	Officer	y er	ghes	Former	organization	(W-2/1099-MISC)	from the
	related	cto	tion		nplo	vee	`	(W-2/1099-MISC)		organization and related
	organizations in Schedule	Individual trustee or director	al tr		Key employee	omp				organizations
	O)	stee	trustee			ens				- 3 -
			эе			Highest compensated employee				
Susan Wooley										
Board Member	0	~						0	0	
Гіт Yee Зoard Member		~						0	o	
Andrew Bales	0	-						0	0	
Chief Executive Officer	70			~				53,126	0	99,03
_inda Wood										
Vice President/Chief Financial Officer	50			~				118,830	0	6,43
Jacqui Groseth										
Vice President Marketing & Development	50					~		104,073	0	
Scott Johnson						~		102 471		12.04
Vice President of Operations	60 					•		103,471	0	12,96
1b Sub-total								379,500	0	118,42
c Total from continuation sheets to Pa				•		-				
d Total (add lines 1b and 1c)								379,500	0	118,42

reportable compensation from the organization \blacktriangleright 4

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		~
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	~	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Grizzard, 229 Peachtree Street, Atlanta, GA 30353	Fundraising Consultant	1,525,924
Pacwest Security Services, 3303 Harbor Blvd Suite 103, Costa Mesa, CA 92	Security	1,049,303
The Processors, 2396 Bateman Avenue, Irwindale, CA 91010	Print & Direct mail servi	230,317
Convio Incorporated, 11051 Domain Drive, Suite 200, Austin, TX 78758	Software Consultants	112,265
Chronicle Project, 10900 Research Blvd, Suite 160-C, Austin, TX 78759	Website-Video production	105,981
2 Total number of independent contractors (including but not limited to		
received more than \$100,000 of compensation from the organization \blacktriangleright	5	

5

Form 990 (2011)

Part	90 (201 ⁻ VIII	Statement of Reve	nue					Page
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
and Other Similar Amounts	1a	Federated campaigns		0				
	b	Membership dues .		0				
β, Å	c	Fundraising events .		370,000				
ilar di	d	Related organizations		0				
Sin	e	Government grants (con		23,000				
Jer -	f	All other contributions, gi and similar amounts not inc		10 707 000				
38	~	Noncash contributions includ		19,797,000 2,951,000				
	g h	Total. Add lines 1a–1			20,190,000			
				Business Code	20,190,000			
Program Service Revenue	2a 🖡	Participants Fees		624000	398,000	398,000	0	
Re	b			021000		010,000		
<u>e</u>	С							
Ser /	d							
Ē	е							
gra	f	All other program service						
Pr	g	Total. Add lines 2a-2			398,000			
	3	Investment income	, U					
		and other similar amo		F	17,000	17,000	0	(
	4	1		· ·				
	5	Royalties			5,000	5,000	0	(
	-	•	(i) Real	(ii) Personal				
	6a	Gross rents	49,000	0				
	b	Less: rental expenses	0	0				
	C L	Rental income or (loss)49,000Net rental income or (loss)		0	40.000	40.000	0	
	d 7a	Gross amount from sales of	(IOSS) (i) Securities	►	49,000	49,000	0	
	'a	assets other than inventory	87,000	0				
	b	Less: cost or other basis and sales expenses .	97,000	6,000				
	С	Gain or (loss)	-10,000	-6,000				
	d	Net gain or (loss) .		🕨	-16,000	-16,000	0	(
Other Revenue	8a b	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18 Less: direct expenses	370,000 ed on line 1c).	107,000 167,000				
-	С	Net income or (loss) f	•	events . 🕨	-60,000		-60,000	C
	9a	Gross income from ga						
	b	Less: direct expenses						
	С	Net income or (loss) f		vities 🕨				
	10a	returns and allowance	es a					
[b	Less: cost of goods s						
	С	Net income or (loss) f Miscellaneous R		entory ► Business Code				
F		iviiscellaneous R			01.000	01.005		-
-	1101	Johiolo Denetier			24,000	24,000	0	(
-	11a \	/ehicle Donation		480000			~	-
-	p V	/ehicle Donation Miscellaneous		480000 900099	112,000	112,000	0	(
-	b N C	Miscellaneous					0	(
-	p V			900099			0	(

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response	se to any question i	in this Part IX		
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	738,000	738,000	general oxpenses	chponece
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	84,000	84,000		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	281,000	162,000	88,000	31,000
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,677,000	3,633,000	507,000	537,000
9	Other employee benefits	1,302,000	1,039,000	146,000	117,000
10	Payroll taxes	358,000	270,000	45,000	43,000
11	Fees for services (non-employees):				
a	Management				
b		74,000	54,000	13,000	7,000
c d	Accounting	80,000	28,000	52,000	0
e	Professional fundraising services. See Part IV, line 17	469,000			469,000
f	Investment management fees	407,000			407,000
g	Other	1,038,000	997,000	41,000	0
12	Advertising and promotion	1,656,000	186,000	1,000	1,469,000
13	Office expenses	606,000	477,000	104,000	25,000
14	Information technology	127,000	24,000	6,000	97,000
15	Royalties				
16		1,589,000	1,433,000	151,000	5,000
17 18	Travel	203,000	181,000	11,000	11,000
19	Conferences, conventions, and meetings	39,000	17,000	6,000	16,000
20	Interest	361,000	0	361,000	0
21	Payments to affiliates	5,000	5,000		
22	Depreciation, depletion, and amortization .	1,916,000	1,764,000	127,000	25,000
23	Insurance	225,000	215,000	6,000	4,000
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Guest Support Services	940,000	930,000	6,000	4,000
b	Food and Kitchen Supplies	1,762,000	1,707,000	51,000	4,000
c	Print & Publication	151,000	151,000	0	0
d	Miscellaneous	12,000	10,000	2,000	
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	10 (00 000	14 405 000	1 704 000	0.0/4.000
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)	18,693,000	14,105,000	1,724,000	2,864,000

Form 990 (2011)

(A) Beginning of year (B) (B) (B) (B) (B) (B) (B) (B) (B) (B)	P	art X	Balance Sheet			
2 Savings and temporary cash investments 700.00 2 18.000 3 Pledges and grants receivable, net 703.00 3 2.038.000 4 Accounts receivable, net 703.00 3 2.038.000 5 Receivables from current and former officers, directors, trustees, key employees in disposition of section 4958(c)(3(B), and contributing employees and sporsoning organizations of section 501(c)(9) volutary employees beneficiary organizations (see instructions) 6 0 7 Notes and loans receivable, net 7 0 0 9 Prepaid expenses and deprediations of section 501(c)(9) volutary employees' beneficiary organizations of section 501(c)(9) volutary employees' beneficiary organizations (see instructions) 6 0 10 Lass: accumulated depreciation 10a 50.335.000 29,749.000 10c 28,251.000 11 Investmentsother securities. See Part IV, line 11 13 14 14 14.04.000 16 Tocal assets. Add lines 1 frough 15 (must equal line 34) 34.224.000 16 34.486.000 17 Accounts payable and accrued expenses 2.25.000 17 1.308.000 18 Total assets. Add lines 1 frought 26 22 22						
2 Savings and temporary cash investments 10000 2 130000 3 Pickges and grants receivable, net 703.000 3 2,038,0000 4 Accounts receivable, net 703.000 4 36,000 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 0 6 Receivables from other disqualified persons (as defined under section 4958(c)(3(B), and contributing employees and sporsoring organizations of section 501(c)(9) voluntary employees and sporsoring organizations of section 501(c)(9) voluntary employees and sporsoring organizations of section 501(c)(9) voluntary employees and sporser and deprediation of the section 501(c)(9) voluntary employees and sporser and spore and sporser and spo		1	Cash-non-interest-bearing	919,000	1	1,841,000
4 Accounts receivable, net 402,000 4 36,000 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 0 6 Receivables from other disqualified persons (as defined under section 4958(c)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) 6 0 7 Notes and loans receivable, net 7 0 9 Prepaid expenses and defered charges 226,000 9 160,000 10a 50,335,000 27,490,00 10c 28,351,000 11 Investments—publicly traded securities 21,944,000 272,200 11 3822,000 11 Investments—publicly traded securities 13 14 14 14 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 17 Accounts payable and accrued expenses 226,001 13 34,486,000 18 Trat-exempt bond liabilities 20 21 22 24 20 22 Secured mortia ad former officers, directors, trustees, ke		2	Savings and temporary cash investments		2	
5 Receivables from current and former officers, directors, trustees, key schedule L 5 0 6 Receivables from other disgualified persons (as defined under section 4958((1)), persons (as defined under section 4958((1)), persons (as defined under section 4958((1)), persons described in section 4958((3)(8), and courbibuting employees' beneficiary organizations (see instructions) 5 0 7 Notes and loans receivable, net 7 0 9 Prepade expenses and deferred charges 226,000 9 160,000 10 Less; accumulated depreciation 10a 50,335,000 272,000 10 11 Investments – publicly traded securities 272,000 11 382,000 11 Investments – program-related. See Part IV, line 11 13 11 13 Investments – program-related. See Part IV, line 11 13 14 14 Intagible assets 226,000 17 1,486,000 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 17 Accounts payable and accrued expenses 226,600 17 1,488,000 14 20 Tax-exempt bond liability. Complete Part IV of Schedule D 20 22<		3	Pledges and grants receivable, net	703,000	3	2,038,000
employees, and highest compensated employees. Complete Part II of Schedule L 5 0 6 Receivables from other disqualified persons (as defined under section 4956(h(1)), persons described in section 4956(c)(3)(8), and contributing employees is beneficiary organizations (see instructions) 6 0 7 Notes and loans receivable, net 45.000 8 56.000 9 Prepaid expenses and depreciation (see instructions) 45.000 9 166.000 10a Land, buildings, and equipment (sost or other basis. Complete Part IV of Schedule D 10a 50.335.000 226.000 9 160.000 11 Investments – publicly traded securities 10b 21.984.000 29.749.000 10c 28.351.000 12 Investments – publicly traded securities 11 11 12 10a 11 38.000 15 1.604.000 13 Investments – publicly traded securities 12.1984.000 17 1.808.000 15 1.604.000 16 Total assets. See Part IV, line 11 13 14 14 14 14 16 Total assets. Add lines 1 through 15 (invust equal line 24) 225.6000 17 1.308.000 16 3.4224.000 6 3.4.86.000 21 Escrow or ustodial account liability. Complete Part I		4		402,000	4	36,000
Schedule L 5 0 B Receivables from other disqualified persons (as defined under section 4356/(1%), persons described in section 4356/(3)(8), and contributing employees' beneficiary organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 7 Notes and loans receivable, net 7 0.0 9 Prepaid expenses and deferred charges 226,000 9 10a 50,335,000 226,000 9 11 Investments—publicly traded securities 10a 50,335,000 226,000 10c 228,351,000 11 Investments—publicly traded securities 10a 50,335,000 11 382,000 11 382,000 12 Investments—other securities. See Part IV, line 11 13 11 13 11 132,000 14 14 14 14 16,04,000		5	Receivables from current and former officers, directors, trustees, key			
6 Receivables from other disqualified persons (as defined under section 4958(c)(3)(8), and contributing employees beneficiary organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) 7 Notes and Loans receivable, net 7 7 9 9 9 9 9 9 9 9 10 10<td></td><td></td><td></td><td></td><td></td><td></td>						
get Union 4958(h(1)), persons described in section 4965(c)(3)(8), and contributing employees' beneficiary organizations of section 501(c)(9) voluntary employees' beneficiary organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 7 Notes and loans receivable, net 7 0 8 Inventories for sale or use 450.00 8 50,000 9 Prepaid expenses and deferred charges 226,000 9 160,000 9 Prepaid expenses and deferred charges 226,000 9 160,000 10 Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 50,335,000 10 28,351,000 11 Investments – publicly traded securities 272,000 11 328,200 11 328,200 12 Investments – porgram-related. See Part IV, line 11 13 14 14 15 Other assets. See Part IV, line 11 1,383,000 15 1,604,000 18 Grants payable and accrued expenses 2,256,000 17 34,224,000 16 34,486,000 19 Deferred revenue 19 <td></td> <td></td> <td>Schedule L</td> <td></td> <td>5</td> <td>0</td>			Schedule L		5	0
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9 Prepaid expenses and deferred charges 20,000 9 160,000 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 50,335,000 27,200 10 28,351,000 11 Investments – publicly traded securities 10b 21,984,000 29,749,000 10c 28,351,000 12 Investments – publicly traded securities 11 382,000 11 382,000 13 Investments – program-related. See Part IV, line 11 13 14 14 14 14 14 14 14 15 Other assets. See Part IV, line 11 13 34,224,000 16 34,486,000 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 16 Grants payable and accrued expenses 22,550,00 17 1,308,000 17 Accounts payable and accrued expenses, and disqualified persons. Complete Part II of Schedule L 20 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 24 24 24 24	ŝ	7	Notes and loans receivable, net		7	0
9 Prepaid expenses and deferred charges 226,000 9 160a 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 50,335,000 207,749,000 10c 28,351,000 11 Investments – publicly traded securities 10b 21,984,000 297,749,000 10c 28,351,000 12 Investments – other securities. See Part IV, line 11 12 12 13 14 Intrastics. See Part IV, line 11 13 14 16 15 Other assets. See Part IV, line 11 13,838,000 15 1,604,000 17 Accounts payable and accrued expenses 2,256,000 17 1,308,000 18 Grants payable 18 18 18 20 Tak-exempt bond liabilities 20 21 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 23 6,834,000 460,000 460,000 460,000 24 Unsecured notes and loans payable to unrelated third parties 24 24 25	As	8		45,000	8	56,000
other basis. Complete Part VI of Schedule D 10a 50,335,000 29,749,000 10c 28,351,000 11 Investments – other securities. See Part IV, line 11 272,000 11 382,000 12 Investments – other securities. See Part IV, line 11 12 12 13 14 Investments – program-related. See Part IV, line 11 13 14 15 Other assets. See Part IV, line 11 13 14 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 17 Accounts payable and accrued expenses 2,256,000 17 1,308,000 18 19 Deferred revenue 19 20 21 22 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 24 24 24 Unsecured notes and loans payable to unrelated third parties 24 24 24 25 Total liabilities. not included on		9		226,000	9	160,000
b Less: accumulated depreciation 10b 21,984,000 29,749,000 10c 28,351,000 11 Investments – publicly traded securities . </td <td></td> <td>10a</td> <td></td> <td></td> <td></td> <td></td>		10a				
11 Investments – publicly traded securities 272,000 11 382,000 12 Investments – other securities. See Part IV, line 11 12 13 13 Investments – program-related. See Part IV, line 11 13 14 14 Intargible assets 14 14 15 Other assets. See Part IV, line 11 13 14 16 Total assets. See Part IV, line 11 1,88,000 15 1,604,000 16 Total assets. See Part IV, line 11 1,38,000 16 34,422,000 16 34,486,000 17 Accounts payable and acrued expenses 2,256,000 17 1,308,000 18 20 Tax-exempt bond liabilities. 20 21 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified person. 24 24 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unrescured notes and loans payable to unrelated third parties 24			other basis. Complete Part VI of Schedule D 10a 50,335,000			
12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 18 Grants payable and accrued expenses 2,256,000 17 1,308,000 19 Deferred revenue 19 20 21 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 23 Secured mortgages and notes payable to unrelated third parties 22 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 24 24 24 25 Other liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 26 Total liabilities. Add lines 33 and 34. 21,730,000 28 2,554,000 29 <td></td> <td>b</td> <td>Less: accumulated depreciation 10b 21,984,000</td> <td>29,749,000</td> <td>10c</td> <td>28,351,000</td>		b	Less: accumulated depreciation 10b 21,984,000	29,749,000	10c	28,351,000
13 Investments – program-related. See Part IV, line 11		11		272,000	11	382,000
14 Intangible assets 14 15 Other assets. See Part IV, line 11 1,838,000 15 1,604,000 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,426,000 17 Accounts payable and accrued expenses 2,256,000 17 1,308,000 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 24 24 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties 24 24 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 0 Organizations that follow SFAS 117, check here ▶ 🖸 and complete lines 27 through 29, and lines 33 and 34. 21,835,000 27 2		12				
15 Other assets. See Part IV, line 11 1.838,000 15 1,604,000 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,224,000 16 34,486,000 17 Accounts payable and accrued expenses 2,256,000 17 1,308,000 18 Grants payable 18 19 19 Deferred revenue 19 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 6,834,000 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 24 24 25 26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 25 24 26 8,602,000 28 Temporarily restricted net assets 10,362,000 26 8,602,000 27 23,043,000 29 Permanently restricted net assets 17,0 check here ▶ ♥ and complete lines 20 through 24						
16 Total assets. Add lines 1 through 15 (must equal line 34)						
17 Accounts payable and accrued expenses 2,256,000 17 1,308,000 18 Grants payable 18 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 10,362,000 460,000 27 Unrestricted net assets 21,336,000 27 23,043,000 28 Temporarily restricted net assets 21,330,000 27 23,043,000 29 Permanently restricted net assets 29,254,000 29 287,000 29,254,000 29 Permanently restricted net assets 30 31 31 31 31 30 Capital stock or trust principal, or current funds 32 33				1,838,000		1,604,000
18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 24 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 27 Unrestricted net assets 21,835,000 27 23,043,000 28 Temporarily restricted net assets 29 28,000 27 23,043,000 28 Temporarily restricted net assets 21,23,043,000 29 287,000 29 287,000 29 Permanently restricted net assets 21,23,043,000		-				34,486,000
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 7,566,000 24 460,000 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 540,000 460,000 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 27 Unrestricted net assets 21,835,000 27 23,043,000 28 Temporarily restricted net assets 17,30,000 28 2,554,000 29 Permanently restricted net assets 27 23,043,000 29 Permanently restricted net assets 29 287,000 29 Permanently restricted net assets 29 287,000				2,256,000		1,308,000
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 540,000 460,000 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 27 Unrestricted net assets 21 23 23,043,000 28 Temporarily restricted net assets 21,335,000 27 23,043,000 28 Temporarily restricted net assets 297,000 28 2,554,000 29 Permanently restricted net assets 297,000 29 287,000 29 Permanently restricted net assets 20 30 31 20 Capital stock or trust principal, or current funds<					-	
21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L						
22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 7,566,000 24 6,834,000 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 540,000 460,000 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 27 Unrestricted net assets 1,730,000 28 2,554,000 29 Permanently restricted net assets 21,835,000 27 23,043,000 29 Permanently restricted net assets 1,730,000 28 2,554,000 29 Permanently restricted net assets 21,835,000 27 23,043,000 29 Permanently restricted net assets 21,835,000 29 287,000 30 Capital stock or trust principal, or current funds 30 31 30 31 Paid-in or capital surplus, or land, building, or						
employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 7,566,000 23 6,834,000 24 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 26 Total liabilities. Add lines 33 and 34. 21,835,000 27 23,043,000 27 Unrestricted net assets 1,730,000 28 2,554,000 29 Permanently restricted net assets 29 287,000 29 287,000 29 Permanently restricted net assets 30 31 30 30 Capital stock or trust principal, or current funds 31 31 33 Total net assets or fund balances 23,862,000 33 25,884,000					21	
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25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	-			7,566,000	-	6,834,000
parties, and other liabilities not included on lines 17-24). Complete Part X 540,000 460,000 of Schedule D 25 26 Total liabilities. Add lines 17 through 25 10,362,000 26 8,602,000 Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. 10,362,000 27 23,043,000 27 Unrestricted net assets 1,730,000 28 2,554,000 28 Temporarily restricted net assets 17,730,000 28 2,554,000 29 Permanently restricted net assets 29 287,000 29 287,000 30 Capital stock or trust principal, or current funds 30 30 30 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 25,884,000					24	
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	anc	27	-	21.835.000	27	23.043.000
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	đ					
	'n		Organizations that do not follow SFAS 117, check here and			
	P. F		complete lines 30 through 34.			
	ts (30	Capital stock or trust principal, or current funds		30	
	sse	31			31	
	ţĂ	32			32	
	Net			23,862,000	33	25,884,000
	_	34	Total liabilities and net assets/fund balances	34,224,000	34	34,486,000

Form **990** (2011)

age	F		00 (2011)	rm 99
			XI Reconciliation of Net Assets	Part
. [•		Check if Schedule O contains a response to any question in this Part XI	
	~~ -	1	Tatal revenue (revet asvel Dart)/III. calvers (A). line 10)	
	20,7		Total revenue (must equal Part VIII, column (A), line 12)	1
	18,6		Total expenses (must equal Part IX, column (A), line 25)	2
26,00			Revenue less expenses. Subtract line 2 from line 1	3
	23,8		Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4
-4,00			Other changes in net assets or fund balances (explain in Schedule O)	5
			column (B))	6
84,00	25,8		XII Financial Statements and Reporting	art
Г			Check if Schedule O contains a response to any question in this Part XII	arı
. L	Yes			
	Tes		Accounting method used to prepare the Form 990: Cash P Accrual Other	1
		in	If the organization changed its method of accounting from a prior year or checked "Other," expl	•
			Schedule O.	
~		. 2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a
	~		Were the organization's financial statements audited by an independent accountant?	b
	•		If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	
	~		of the audit, review, or compilation of its financial statements and selection of an independent account	•
			If the organization changed either its oversight process or selection process during the tax year, expl	
			Schedule O.	
		ere	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	d
			issued on a separate basis, consolidated basis, or both:	
			Separate basis Consolidated basis Both consolidated and separate basis	
		in	As a result of a federal award, was the organization required to undergo an audit or audits as set for	3a
~		· 3a	the Single Audit Act and OMB Circular A-133?	
		he	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	b
		3b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud	

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 2011 Open to Public Inspection

Name of the organization

UNION	RESCUE	MISSION

Employer identification number

9	5	-	1	7	0	9	2	9	3

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8
- \Box An organization that normally receives: (1) more than $33^{1/3}$ % of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a 🗌 Type I **b** Type II **c** Type III–Functionally integrated **d** Type III–Other e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting f
 - Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(ii) 11g(iii)
 - Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Cat. No. 11285F

	/ -	~~~		
Schedule A	(Form	990 or	990-FZ	2011

Part	I Support Schedule for Organiza	ations Descri	bed in Secti	ons 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(vi	
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	o qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	47,667,000	48,111,000	45,578,000	23,131,000	20,190,000	184,677,000
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	47,667,000	48,111,000	45,578,000	23,131,000	20,190,000	184,677,000
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						184,677,000
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	47,667,000	48,111,000	45,578,000	23,131,000	20,190,000	184,677,000
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	129,000	34,000	98,000	77,000	71,000	409,000
9	Net income from unrelated business activities, whether or not the business is regularly carried on						<u>.</u>
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	171,000	324,000	113,000	296,000	474,000	1,378,000
11	Total support. Add lines 7 through 10						186,464,000
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	
13	First five years. If the Form 990 is for the	-	's first, secon	d, third, fourth,	or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2011 (line		-			14	99.04 %
15 16a	Public support percentage from 2010 Sch 33 ¹ / ₃ % support test-2011. If the organi box and stop here. The organization qua	zation did not o	check the box	on line 13, and	l line 14 is 331		99.23 % neck this . ► ☑
b	33 ¹ /3% support test—2010. If the organ check this box and stop here. The organ					15 is 33 ¹ /3% (
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part IV how the organization meets the "f organization	ets the "facts-a acts-and-circu	and-circumsta mstances" tes	nces" test, che t. The organiza	ck this box an ation qualifies	d stop here. E as a publicly su	xplain in µpported . ► □
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization Explain in Part IV how the organization meaning supported organization	tion meets the neets the "facts	"facts-and-ci and-circumst	rcumstances" tances" test. Tl	test, check th ne organization	is box and sto	op here.
18	Private foundation If the organization di	d not check a l	nox on line 13	16a 16h 17a	or 17h check	k this hox and a	

10	Fivale foundation. If the organization did not check a box of fine 13, 16a, 16b, 17a, of 17b, check this box and see	
	instructions	

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support										
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
1	Gifts, grants, contributions, and membership fees										
	received. (Do not include any "unusual grants.")										
2	Gross receipts from admissions, merchandise										
	sold or services performed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that are not an										
	unrelated trade or business under section 513										
4	Tax revenues levied for the										
	organization's benefit and either paid										
	to or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to the										
	organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and 3										
	received from disqualified persons										
b	Amounts included on lines 2 and 3										
2	received from other than disgualified										
	persons that exceed the greater of \$5,000										
	or 1% of the amount on line 13 for the year										
с	Add lines 7a and 7b										
8	Public support (Subtract line 7c from										
	line 6.)										
Secti	on B. Total Support										
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest, dividends,										
	payments received on securities loans, rents,										
	royalties and income from similar sources .										
b	Unrelated business taxable income (less										
	section 511 taxes) from businesses										
	acquired after June 30, 1975										
с	Add lines 10a and 10b										
11	Net income from unrelated business										
	activities not included in line 10b, whether										
	or not the business is regularly carried on										
12	Other income. Do not include gain or										
	loss from the sale of capital assets										
	(Explain in Part IV.)										
13	Total support. (Add lines 9, 10c, 11,										
	and 12.)										
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sect	tion 501(c)(3)				
	organization, check this box and stop he	re					· · · ► 🗆				
Secti	on C. Computation of Public Suppor	rt Percentag	e								
15	Public support percentage for 2011 (line 8		•			15	%				
16	Public support percentage from 2010 Sch					16	%				
Secti	on D. Computation of Investment In	come Perce	ntage								
17	Investment income percentage for 2011 (-		17	%				
18	Investment income percentage from 2010					18	%				
19a	331/3% support tests-2011. If the organ										
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-					
b	331/3% support tests-2010. If the organiz										
	line 18 is not more than 33 ¹ / ₃ %, check this l	-	-	-							
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see inst	ructions 🕨 🗌				

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (F	orm 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
	planation - Schedule A, Part II, Line 10 includes Participation Fees of \$398,000, Vehicle Donations of \$24,000, Fund Raising \$60,000), and Miscellaneous of \$112,000.	

SCHEDULE C	Dolitical Compaign and Labbying Activities
(Form 990 or 990-EZ)	Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Department of the Treasury See separate instructions. Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization	Employer id	dentification number	
UNIO	UNION RESCUE MISSION			
Part	I-A Complete if the organization is exempt under section 501(c) or is a s	ection 52	7 organization.	
1	Provide a description of the organization's direct and indirect political campaign activities		•	
2	Political expenditures			
3	Volunteer hours			
Part	I-B Complete if the organization is exempt under section 501(c)(3).			
1	Enter the amount of any excise tax incurred by the organization under section 4955 .	>	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 495	5		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		🗌 Yes 🛛	No
4a	Was a correction made?		Yes	No
b	If "Yes," describe in Part IV.			
Part	I-C Complete if the organization is exempt under section 501(c), except	section 5	01(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exemp	t function		
	activities	>	\$	
2	Enter the amount of the filing organization's funds contributed to other organizations f	or section		
	527 exempt function activities	>	\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1	120-POL,		
	line 17b	🕨	\$	
4	Did the filing organization file Form 1120-POL for this year?		Yes	No

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing 5 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011



2011 Open to Public Inspection

Pa	art	II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under
Α	Check ► □ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's				
		name, address, EIN, expens	ses, and share of excess lobbying expenditur	es).	
В	С	heck 🕨 🗌 if the filing organization che	cked box A and "limited control" provisions a	ipply.	
		-	/ing Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
	1a	Total lobbying expenditures to influence	oublic opinion (grass roots lobbying)	0	
	b	Total lobbying expenditures to influence a	a legislative body (direct lobbying)	0	
	С	Total lobbying expenditures (add lines 1a	and 1b)	0	
	d	Other exempt purpose expenditures		18,693,000	
	е	Total exempt purpose expenditures (add	lines 1c and 1d)	18,693,000	
	f	Lobbying nontaxable amount. Enter the columns.	he amount from the following table in both	1,000,000	
		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
		Not over \$500,000	20% of the amount on line 1e.		
		Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
		Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
		Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
		Over \$17,000,000	\$1,000,000.		
	g	Grassroots nontaxable amount (enter 259	% of line 1f)	250,000	
	h	Subtract line 1g from line 1a. If zero or les	ss, enter -0	0	
	i	Subtract line 1f from line 1c. If zero or les		0	
	j	j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying nontaxable amount	0	0	1,000,000	1,000,000	2,000,000
b	Lobbying ceiling amount (150% of line 2a, column (e))					3,000,000
с	Total lobbying expenditures	0	0	1,065	0	1,065
d	Grassroots nontaxable amount	0	0	250,000	250,000	500,000
e	Grassroots ceiling amount (150% of line 2d, column (e))					750,000
f	Grassroots lobbying expenditures	0	0	0	0	0

Schedule C (Form 990 or 990-EZ) 2011

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description – of the lobbying activity.		(a)		(b)		
		Yes	No	Am	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
с	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."				ne 3,	, is

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		1
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

 Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No. 1545-0047
2011
Open to Public Inspection

UNION RESCUE MISSION

Department of the Treasury Internal Revenue Service

Name of the organization

Employer	identification	number

95-1709293

Par	Organizations Maintaining Dono	r Advised Funds or Other Similar Fo	unds or Accounts. Complete if the
	organization answered "Yes" to Fo		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
	funds are the organization's property, subject		
6	Did the organization inform all grantees, dor		
	only for charitable purposes and not for the		
-	conferring impermissible private benefit?		
Par		lete if the organization answered "Yes	s" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held b		af an blata da lla lara adante lan dana a
	 Preservation of land for public use (e.g., r Protection of natural habitat 	·	
	Protection of natural nabitat Preservation of open space		of a certified historic structure
2	Complete lines 2a through 2d if the organizat	tion held a qualified conservation contribu	tion in the form of a conservation
-	easement on the last day of the tax year.		
	, , ,		Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation eas		
с	Number of conservation easements on a cert		
d	Number of conservation easements include	ed in (c) acquired after 8/17/06, and no	ot on a
	historic structure listed in the National Regist		24
3	Number of conservation easements modified	I, transferred, released, extinguished, or to	erminated by the organization during the
	tax year ►		
4	Number of states where property subject to o		
5	Does the organization have a written poli violations, and enforcement of the conservat		
6	Staff and volunteer hours devoted to monitor		
6		ing, inspecting, and enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, i	inspecting, and enforcing conservation ea	sements during the year
•	►\$		
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	s of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		· · · · · · · □ Yes □ No
9	In Part XIV, describe how the organization re	ports conservation easements in its reven	ue and expense statement, and
	balance sheet, and include, if applicable, the		financial statements that describes the
	organization's accounting for conservation ea		
Part		ctions of Art, Historical Treasures,	
		ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und works of art, historical treasures, or other s		
	public service, provide, in Part XIV, the text of		
b	If the organization elected, as permitted un		
D	works of art, historical treasures, or other s		
	public service, provide the following amounts	•	
	(i) Revenues included in Form 990, Part VIII,	-	► \$
	(ii) Assets included in Form 990, Part X		· · · ▶ \$
2	If the organization received or held works		
	following amounts required to be reported ur	nder SFAS 116 (ASC 958) relating to these	e items:
а	Revenues included in Form 990, Part VIII, line	e1	► \$
b	Assets included in Form 990, Part X		

Schedu	e D (Form 990) 2011									Page 2
Part	III Organizations Maintaining	Collections of A	Art, Hi	storical T	reasures	, or Ot	her Similar A	sset	s (cont	inued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her rec	ords, chec	k any of th	e follow	ving that are a	signi	ficant u	se of its
а	Public exhibition		d	🗌 Loan	or exchang	ge progr	rams			
b	Scholarly research		е		-					
с	Preservation for future generations									
4	Provide a description of the organizat XIV.	ion's collections a	and exp	olain how tl	ney further	the org	anization's exe	empt	purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								Yes	□ No
Part	Escrow and Custodial Arra line 9, or reported an amoun	-	•	•	anization	answer	red "Yes" to F	orm	990, P	art IV,
1a	Is the organization an agent, trustee,				or contribut	ions or	other assets r	not		
Iu	included on Form 990, Part X?							ю. . Г		🗌 No
b	If "Yes," explain the arrangement in Pa							· L		
D	in res, explain the analysement in ra			ionowing ta	able.			Amou	Int	
с	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e	-			
f	Ending balance					1f				
2a	Did the organization include an amour							. [] Yes	🗌 No
b	If "Yes," explain the arrangement in Pa									
Par	Endowment Funds. Comple	ete if the organiz	ation a	answered	"Yes" to F	Form 99	90, Part IV, lin	e 10		
		(a) Current year	(b) F	rior year	(c) Two year	rs back	(d) Three years ba	ck (e	e) Four yea	ars back
1a	Beginning of year balance	144,000		140,000	1	23,000	86,0	00		
b	Contributions	4,000		4,000		17,000	37,0	00		
С	Net investment earnings, gains, and									
	losses	0		0		0		0		
d	Grants or scholarships	0		0		0		0		
е	Other expenditures for facilities and									
	programs	0		0		0		0		
f	Administrative expenses	0		0		0		0		
g	End of year balance	148,000		144,000		40,000	123,0	00		
2	Provide the estimated percentage of the	•		nce (line 1g	, column (a	i)) held a	as:			
a	Board designated or quasi-endowmer)%							
b	Permanent endowment 1									
С	Temporarily restricted endowment	<u>0</u> %	00/							
3a	The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the			nization the	at are held	and ad	ministered for t	ho		
Ua	organization by:	possession of th	e orgai						Ye	s No
	(i) unrelated organizations							E	3a(i)	× 110
	(ii) related organizations								3a(ii)	· ·
b	If "Yes" to 3a(ii), are the related organized							Ē	3b	
4	Describe in Part XIV the intended uses							Ľ	•••	
Part										
	Description of property	(a) Cost or oth (investme	her basis	(b) Cost o	r other basis ther)		Accumulated preciation	(0	l) Book va	alue
1a	Land			0	9,337,000				9.	337,000
b	Buildings			0	34,741,000		18,614,000			127,000
С	Leasehold improvements			0	0		0			0
d	Equipment			0	3,762,000		2,851,000			911,000
e	Other			0	2,495,000		519,000			976,000
Total.	Add lines 1a through 1e. (Column (d) m	nust equal Form 99	90, Part	X, column	(B), line 10)(c).) .	►		28,	351,000

Schedule D (Form 990) 2011

Schedule D (For	rm 990) 2011			Page 3
Part VII	Investments-Other Securities	. See Form 990, Part X, I	ine 12.	· · · ·
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
	b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII	Investments – Program Related			
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total (Column (k	o) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Part A. Coll. (b) line 13.)	urt Vilino 15		
Fartix) Description		(b) Book value
(1)		,		(4)
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, co			
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
	income taxes			
	s Payable	460,000		
(3)				
(4)				
(3) (4) (5) (6) (7) (8) (9)				
(0)				
(1)				
(0) (0)				
(9) (10)				
(10) (11)				
	o) must equal Form 990, Part X, col. (B) line 25.) ►	4/0.000		
	л must equal i onn soo, i alt л, col. (b) illie 20.) 🕨	460,000		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedu	le D (Form 990) 2011		Page 4
Par	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,719,000
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	18,693,000
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	2,026,000
4	Net unrealized gains (losses) on investments	4	-4,000
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	0
9	Total adjustments (net). Add lines 4 through 8	9	-4,000
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	2,022,000
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	Retu	urn
1	Total revenue, gains, and other support per audited financial statements	1	20,882,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	0	
b	Donated services and use of facilities	0	
с	Recoveries of prior year grants	0	
d	Other (Describe in Part XIV.)	0	
е	Add lines 2a through 2d	2e	163,000
3	Subtract line 2e from line 1	3	20,719,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	
b	Other (Describe in Part XIV.)	0	
с	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	20,719,000
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Re	eturn
1	Total expenses and losses per audited financial statements	1	18,860,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	0	
b	Prior year adjustments	0	
С	Other losses	0	
d	Other (Describe in Part XIV.)	0	
е	Add lines 2a through 2d	2e	167,000
3	Subtract line 2e from line 1	3	18,693,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	
b	Other (Describe in Part XIV.)	0	
С	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	18,693,000
Part	XIV Supplemental Information		
Part V any a	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cor dditional information. dule D, Part V, Line 4 - The Endowment Funds are received from donors who stipulate that resources are t	nplete	this part to provide
	anently, but permit URM to expend all of the income derived from the donated assets.		
Sche	Jule D, Part XII, Line 2d - Direct expenses from special events, netted against contributions		
Sche	Jule D, Part XIII, Line 2d - Direct expenses from special events, netted against contributions.		
	-		

(Form	990	or	990	-EZ
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Department of the Treasury Internal Revenue Service

UNION RESCUE MISSION

Name of the organization

С

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2011
Open to Public

Employer identification number

	2
95-1709293	э

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part.

Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1

- ✓ Mail solicitations а
- Internet and email solicitations b
- e Solicitation of non-government grants Solicitation of government grants f
- g Special fundraising events

Phone solicitations ✓ In-person solicitations d

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? 🖌 Yes 🗌 No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be b compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund custody o contrib	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1 See Schedule G, Part IV, Statement		Yes	No	-		
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				6,866,367	426,890	6,439,477
 List all states in which the orga registration or licensing. CA 	nization is regis	tered or lic	ensed to s	olicit contribution	s or has been notifie	d it is exempt from

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater that	(a) Event #1	(b) Event #2	(c) Other events	
				.,	(C) Other events	(d) Total events
			Fashion Show	Golf Tournament	1	(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	
ne						
Revenue	1	Gross receipts	261,000	165,000	51,000	477,000
ě	2	Less: Charitable				
-		contributions	200,000	126,000	44,000	370,000
	3	Gross income (line 1 minus	200,000	120,000	11,000	010,000
		line 2)	61,000	39,000	7,000	107.000
			01,000	39,000	7,000	107,000
		Oracle and an	0	0	0	0
	4	Cash prizes				
	_					
	5	Noncash prizes	37,000	22,000	1,000	60,000
S						
Direct Expenses	6	Rent/facility costs	21,000	27,000	5,000	53,000
Jen o						
X	7	Food and beverages	0	15,000	6,000	21,000
Б		Ū .				<u>·</u>
ire	8	Entertainment	0	0	0	0
Δ			0	•	•	<u>U</u>
	9	Other direct expenses .	22.000	4 000	(000	22.000
	9	Other direct expenses .	23,000	4,000	6,000	33,000
		D : .				
	10	Direct expense summary. Add			. –	167,000)
	11	Net income summary. Combi	ne line 3, column (d), ar	nd line 10	🕨	-60,000

		. ,	, ,			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				-
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	□ Yes% □ No	□ Yes% □ No	□ Yes% □ No	
	7	Direct expense summary. Ac	d lines 2 through 5 in c	olumn (d) . . .		()
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7		
	a le	inter the state(s) in which the or s the organization licensed to o ""No," explain:	5 1 5	in each of these states		🗌 Yes 🗌 No
10		Vere any of the organization's g "Yes," explain:				

 Is the organization a g formed to administer ch Indicate the percentage 	operate gaming activities with nonmembers?	
	naritable gaming?	
	e of gaming activity operated in:	
a The organization's facili	ity	_
		6
14 Enter the name and add records:	dress of the person who prepares the organization's gaming/special events books and	
Name ►		
Address ►		
15a Does the organization revenue?	have a contract with a third party from whom the organization receives gaming	0
amount of gaming reve	unt of gaming revenue received by the organization ► \$ and the nue retained by the third party ► \$ d address of the third party:	
Name ►		
Address ►		
16 Gaming manager inform	nation:	
Name ►		
Gaming manager comp	pensation ► \$	
Description of services	provided ►	
Director/officer	Employee Independent contractor	
	s: uired under state law to make charitable distributions from the gaming proceeds to license?	0
	stributions required under state law to be distributed to other exempt organizations or on's own exempt activities during the tax year \blacktriangleright \$	
columns (iii) and	nformation. Complete this part to provide the explanations required by Part I, line 2b, (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this any additional information (see instructions).	
	 Grizzard - Direct mail "support expenses" of \$1,421,048 was identified seperately from "professional es. 2) Gateway Communications - Telephone solicitation "support expenses" not seperately identified from 	
	ces" on invoice. 3) Carl Terzian Associates - Networking "support expenses" of \$10,624 was identified	
	undraising services" on invoices.	
		··

Schedule G (Form 990 or 990-EZ) 2011

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Grizzard 229 Peachtree Street Atlanta, GA 30353	Direct mail solicitation and newsletter.	No	6,695,503	368,150	6,327,353
Gateway Communications 10900 Research Blvd Suite 160-C Austin, TX 78759	Telephone solicitation	No	170,864	37,140	133,724
Carl Terzian Associates 12400 Wilshire Blvd Los Angeles, CA 90025	Fundraising Consultant - Indirect	No	0	21,600	-21,600
Total: C1 = Fundraiser control of funds? C2 = Amount paid to (or retained by) fundraiser			6,866,367	426,890	6,439,477

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)						ganizations, United Stat			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		с	omplete if the orga		"Yes" to Form 990 o Form 990.	, Part IV, line 21 or 2	2.		Open to Public Inspection
Name of the organization								Employer ide	entification number
UNION RESCUE MISSION								ç	95-1709293
Part I General Info	ormation	on Grants and	Assistance						
1 Does the organization the selection criteria	a used to	award the grants	or assistance?					ssistance, and	d Ves No
2 Describe in Part IV t									
						tates. Complete this box if no on			
		•	space is needed		1 \$5,000. Check			ved more that	an \$5,000. ▶ □
1 (a) Name and address of organized or government		(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assist		(h) Purpose of grant or assistance
(1) Sch I, Stmt 1									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
2 Enter total number of3 Enter total number of					line 1 table	 		· · · · ►	<u>10</u> 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Christmas Store for the poor and homeless.	2300	0	84,000	FMV	Toys, Clothing, etc.
t IV Supplemental Information. Comp	plete this part to pro	vide the informatio	n required in Part I	line 2 and any other ad	ditional information

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Amount of cash grant	Amount of non-cash assistance
Name and address	Community Distribution Center	0	22,542
	11350 Saticoy St		
	Sun Valley, CA 91352		
EIN	27-0907909		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-	Food		
cash assistance	GIK Distribution		
Purpose of grant			
Name and address	Giving Children Hope	0	31,539
	8332 Commonwealth Ave		
	Buena Park, CA 90261		
EIN	95-3464287		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-	Cleaning Supplies		
cash assistance Purpose of grant	GIK Distribution		
Name and address	Help the Children	0	117,192
	5600 Rickenbacker Rd		
	Building 1B		
	Bell, CA 90201		
EIN	95-4669871		
IRC code section	501(c)(3)		
Method of valuation			
Description of non- cash assistance	Food, Hygeine		
Purpose of grant	GIK Distribution		
Name and address	Healing & Hope 4 Homeless	0	74,055
	6306 S Normandie Ave		
	Los Angeles, CA 90044		
EIN	41-2255955		
IRC code section	501(c)(3)		
Method of valuation Description of non-			
cash assistance	Food, Hygiene		
Purpose of grant	GIK Distribution		
			40.400
Name and address	Hope for the Valley	0	16,433
	8165 San Fernando Rd		
	Sun Valley, CA 91352		
EIN	27-2053273		
IRC code section Method of valuation	501(c)(3)		
Description of non-			
cash assistance	Clouing		
Purpose of grant	GIK Distribution		
		-	11 ==0
Name and address	LA Community Services	0	41,570
	12021 Wilshire Blvd		
	Suite 763		
	Los Angeles, CA 90025		
EIN	95-4322165		
IRC code section	501(c)(3)		

Schedule I, Part IV,	Statement 1	UNIO	N RESCUE MISSION
Method of valuation			
Description of non-	Clothing, Food		
cash assistance			
Purpose of grant	GIK Distribution		
Name and address	Minister of God & Christ Jesus Foundation	0	55,386
	PO Box 2617		
	Gardena, CA 90247		
EIN	30-0273785		
IRC code section	501(c)(3)		
Method of valuation	FMV		
Description of non-	Food		
cash assistance			
Purpose of grant	GIK Distribution		
Name and address	Mission Cristiana Poder De Dios	0	6,092
	6900 Hoover St	-	0,002
	Los Angeles, CA 90044		
EIN	95-4380793		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-			
cash assistance	- i y giolito		
Purpose of grant	GIK Distribution		
Name and address	Shelter Partnership	0	321,178
	523 W 6th St		
	Los Angeles, CA 90014		
EIN	95-3976214		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-	Hygiene, Clothing		
cash assistance			
Purpose of grant	GIK Distribution		
Name and address	US Vets	0	5,400
	2011 River Ave		
	Long Beach, CA 90810		
EIN	95-4382752		
IRC code section	501(c)(3)		
Method of valuation	FMV		
Description of non-	Clothing		
cash assistance			
Purpose of grant	GIK Distribution		
Name and address	Other Charities	0	37,817
EIN	00-0000000	-	,
IRC code section			
Method of valuation	FMV		
Description of non-			
cash assistance			
Purpose of grant			

SCHE (Form	EDULE J 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		18 No. 20		_
	ent of the Treasury Revenue Service	 Complete if the organization answered "Yes" to Form 990, Part IV, line 23. Attach to Form 990. See separate instructions. 		en to nspe		
	f the organization		identification nur			
UNIO	N RESCUE MISS	ION	95-17092	93		
Part	Questions	Regarding Compensation				
1a	990, Part VII, S First-class Travel for c Tax indem	ropriate box(es) if the organization provided any of the following to or for a person I ection A, line 1a. Complete Part III to provide any relevant information regarding these i or charter travel Image: Housing allowance or residence for person companions Payments for business use of personal regional region nification and gross-up payments Image: Health or social club dues or initiation feet ary spending account Personal services (e.g., maid, chauffeur, or	tems. onal use osidence os		Yes	No
b	or reimbursen	poxes on line 1a are checked, did the organization follow a written policy regard nent or provision of all of the expenses described above? If "No," complete				
0	•	zation require substantiation prior to reimbursing or allowing expenses incurred b		1b	~	<u> </u>
2		tees, and the CEO/Executive Director, regarding the items checked in line 1a?		2	~	
3	organization's related organiz Compensa	i, if any, of the following the filing organization used to establish the compensation CEO/Executive Director. Check all that apply. Do not check any boxes for method zation to establish compensation of the CEO/Executive Director. Explain in Part III. ition committee Image: Written employment contract int compensation consultant Image: Compensation survey or study if other organizations Image: Approval by the board or compensation or compen	s used by a			
4		r, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the r a related organization:	filing			
а	Receive a seve	erance payment or change-of-control payment?		4a		~
b	Participate in,	or receive payment from, a supplemental nonqualified retirement plan?		4b		~
С	-	or receive payment from, an equity-based compensation arrangement? of lines 4a–c, list the persons and provide the applicable amounts for each item in	Part III.	4c		~
5	For persons lis	501(c)(3) and 501(c)(4) organizations must complete lines 5–9. Sted in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of:	1			
а	The organizati	on?		5a		~
b	•	ganization?		5b		~
6	For persons lis	5a or 5b, describe in Part III. sted in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of:	/			
а	The organizat	ion?		6a		~
b	-	ganization?		6b		~
7	For persons I	6a or 6b, describe in Part III. isted in Form 990, Part VII, Section A, line 1a, did the organization provide a described in lines 5 and 6? If "Yes," describe in Part III		7		~
8	Were any amo to the initial	unts reported in Form 990, Part VII, paid or accrued pursuant to a contract that wa contract exception described in Regulations section 53.4958-4(a)(3)? If "Ye	s subject s,"describe		<u> </u>	~
9	If "Yes" to lir	ne 8, did the organization also follow the rebuttable presumption procedure ection 53.4958-6(c)?	described in	8		
For Pa	perwork Reduct	ion Act Notice see the Instructions for Form 990	Sahadu		rm 00(0) 2011

Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
Andrew Bales	(i)	53,126	0	0	0	99,032	152,158	
1	(ii)	0	0	0	0	0	0	Τ
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii) (i)							
•	(i) (ii)							
6	(i)							
7	(i) (ii)			+				
	(i)							
8	(ii)							+
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i) (ii)			+				+
16	(ii)							

Schedule J (Form 990) 2011

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Union Rescue Mission pays housing allowance to its President/CEO as part of his ministry salary (\$86,400). This compensation is reviewed and approved by the Board of Directors as part of their duties.

Schedule J, Part I, Line 3 - The Board of Directors approves the CEO compensation.

Schedule J (Form 990) 2011

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

OMB No. 1545-0047 2011

Open To Public

Inspection

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.

Employer identification number

UNION RESCUE MISSION

	RESCUE MISSION					95-17092	93		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on	Method o noncash con			
1	Art-Works of art								
2	Art-Historical treasures								
3	Art-Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods	~			1,348,000	FMV			
6	Cars and other vehicles	~	4		19,000	FMV			
7	Boats and planes								
8	Intellectual property								
9	Securities-Publicly traded								
10	Securities-Closely held stock .								
11	Securities-Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic								
14	Qualified conservation contribution—Other								
15	Real estate - Residential								
16	Real estate – Commercial								
17	Real estate – Other								
18	Collectibles								
19	Food inventory	~	345		1,332,000	FMV			
20	Drugs and medical supplies	~	14		5,000	FMV			
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (Toys, office supplies,)	~	242		78,000				
26	Other ► (Miscellaneous)	~	288		169,000	FMV			
27	Other► ()								
28 29	Other ► () Number of Forms 8283 received	by the ord	nanization during the tax w	ear for contribu	itions for				
23	which the organization completed					29			0
	······		, , <u>_</u>	-genient i i		23		Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	arty reported in I	Part I line	1_28 that			
000	it must hold for at least three yea								
	used for exempt purposes for the						30a		~
b	If "Yes," describe the arrangement						UJU		
31	Does the organization have a		tance policy that require	s the review o	of anv no	n-standard			
		• ·					31	V	
32a	Does the organization hire or use				cess, or se	ell noncash		-	
			· · · · · · · · · · · ·				32a		~
b	If "Yes," describe in Part II.						U_U		
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which a	column (a)	s checked.			
	describe in Part II.		· · · · · · · · · · · · · · · · · · ·		1 -7	3			

	Form 990) (2011) Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b,
	and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the
	number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.



Department of the Treasury	► Attach to Form 990 or 990-EZ.	Open to Public
Internal Revenue Service		
Name of the organization UNION RESCUE MISS		Employer identification number
		95-1709293
(A&FC) to review, in de and then meets to disc The A&FC reports to the	tion B, Line 11b - The Mission's Board of Directors designates the members of t etail, the Form 990 before filing with the Internal Revenue Service. The A&FC is cuss any questions or changes. The full Board is provided with a copy of the Fo he URM Board of Directors that they reviewed the Form and recommends that it approval vote is then taken and recorded during this Board meeting	provided the Form 990 for review rm 990 prior to the Board meeting.
Board of Directors. An	n approval vote is then taken and recorded during this Board meeting.	
and all employees of L	tion B, Line 12c - Signed compliance statements are submitted annually by the JRM attesting to full compliance with the Mission's written policy, and to disclos	se any or potential conflicts of interest
=	exceptions are reviewed by the CEO and Human Resources, for employees, and	
	etermine if any actual conflict of interest exists. Violations of the policy are groun f staff or dismissal of a Director.	nds for disciplinary action up to and
does not sit. The com	tion B, Line 15 - The CEO's compensation is set by a vote of the independent Bo pensation is reviewed annually by the Boards Executive Committee in comparis ganizations of similar size and complexity. Any adjustment deemed necessary i	on to salary and benefit data for
action. The total comp	pensation package of the CEO and other senior management employees may be	adjusted by the CEO with input from
the Vice President of H	Human Resources. For comparable market data, the Mission uses published sal	ary guides for similar positions in
similar organizations i	in conjunction with budgets approved by the Board of Directors.	
available to the public	tion C, Line 19 - All governing documents, conflict of interest policy, the Form 9 by requesting a copy via mail, email or by phone. The contact person is Shelia A 90013 or syoung@urm.org or (213) 347-6300. Within 72 hours, all requests wi	Young at 545 South San Pedro
Form 990, Part XI, Line	e 5 - Union Rescue Mission has \$4,000 Unrealized Losses not reflected in Part V	II Statement of Revenue
For Paperwork Reduct	tion Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K	Schedule O (Form 990 or 990-EZ) (2011)

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Community Outreach Programs - The Mission operates a donation program where donated goods are received and utilized to supplement purchased goods associated with providing resources in the Shelter and Recovery Programs. Not all donations can be utilized by the Mission in which case they are distributed to numerous non-profit organizations throughout Southern California.	973,000	0	2,951,000
	Shelter Services - Union Rescue Mission is one of the largest rescue missions in the United States. The main facility is located on Skid Row in downtown Los Angeles, commonly known as the "homeless capitol" of the nation. During the fiscal year, 920,867 meals and 279,259 nights of shelter were provided to individuals and families experiencing homelessness. In addition to providing meals and emergency shelter, the Mission provides case management; onsite health, dental, mental health, and legal clinics; a learning center; two internet cafe centers; job skills training and vocational preparation. The Mission is the only shelter in the area that will take single mothers, two-parent families, and single dads with children so that the family can stay together during their transition to a permanent home. Far away from the harsh realities and dangers of Skid Row, the second location, Hope Gardens, houses single mothers with their children in a safe, nurturing environment with beautiful lawns, shaded by tall trees, and well-equipped playgrounds. This amazing facility offers single mothers a chance to start over in a wrap-around program intended to help them succeed emotionally, physically, educationally and financially while stabilizing an income to sustain their financial independence. In addition, Hope Gardens offers permanent supportive housing to elderly women experiencing homelessness providing an enriched lifestyle filled with educational and social activities. As part of the shelter services, the programs are designed to empower people with the tools they need to sustain healthy, productive lives free of substance abuse and to fortify them with skills that they need to achieve financial independence. As a Christian organization, Biblical principles and values are incorporated into the programs.	5,271,000	23,000	0
	Recovery - The Mission offers a transformational discipleship program with the intent of helping people leave skid row, reunite with their families, and go on to be productive members of society. Depending on the needs of an individual, the Misson offers a 12-month, intensive program that includes 2,000 hours of a Biblical 12-Step study, Bible study, recovery classes, work therapy, individual counseling, learning center classes, and physical fitness classes. In addition, participants attend classes in addiction education, anger management, relapse prevention, financial stewardship, vocational preparation and leadership training. This intense program is followed by a transitional/apprenticeship phase from 6 to 24 months, to assist graduates in landing a job, developing a savings program, and securing housing.	7,861,000	0	C
Total:		14,105,000	23,000	2,951,000

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.



95-1709293

UNION RESCUE MISSION

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	g) 512(b)(13) rolled ity?
						Yes	No
(1) EIMAGO Inc (95-4058375)	Provides support	СА	501 (c)(3)	7	N/A		~
545 South San Pedro Street, Los Angeles, CA 90013	services						
(2)	-						
(3)	-						
(4)	-						
(5)	-						
(6)	-						
(7)	-						

Schedule R (Form 990) 2011

Part III Identific because	ation of Related Organize it had one or more relate	zations Ta d organiza	axable as a Pa ations treated a	rtnership (Comple is a partnership dur	te if the organ ing the tax ye	nization answ ear.)	vered	"Yes	" to Form 990, Pa	art IV,	line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c)(d)LegalDirect controllindomicileentity(state orforeigncountry)		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant Sha income (related, i unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionat allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	No		
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

(a) Name, address, and EIN of related organiza	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2011

Part V

Note	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Y	′es	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а		1a		~
b		1b	~	
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	J	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Sale of assets to related organization(s)	1f		~
g	Purchase of assets from related organization(s)	1g		~
h	Exchange of assets with related organization(s)	1h	~	
i	Lease of facilities, equipment, or other assets to related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets from related organization(s)	1j		~
k	Performance of services or membership or fundraising solicitations for related organization(s)	1k		~
I	Performance of services or membership or fundraising solicitations by related organization(s)	11		~
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	m		~
n	Sharing of paid employees with related organization(s)	1n	~	
ο	Reimbursement paid to related organization(s) for expenses	1o 🗌		~
р	Reimbursement paid by related organization(s) for expenses	1p		~
q	Other transfer of cash or property to related organization(s)	1q		~
r	Other transfer of cash or property from related organization(s)	1r		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thres	shold	ls.
	(a) (b) (c)	(d)		
	Name of other organization Transaction Amount involved Method type (a-r) amount involved amount involved amount involved	d of det ount inv		
			oiveu	
Se	ee Schedule R, Part VII, Statement 1			
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Page **3**

Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	ې Are all sec	tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No		Yes	No	
)	-												
2)	-												
3)													
•)	-												
5)	-												
5)	-												
()													
3)	-												
)													
)													
)													
2)													
3)	-												
l)	-												
5)	-												
5)													

Schedule R (Form 990) 2011 Page 5							
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).						
Schedule R	Part V, Line 2 - See Schedule R, Part VII, Statement 1						

Description of Covered Relationships and Transaction Thresholds

		Amount involved
Name	EIMAGO Inc	5,000
Transaction type	b	
Method of determining amount involved	Direct Cash Transfer	
Name	EIMAGO Inc	13,000
Transaction type	h	
Method of determining amount involved	Book value at the time of transfer from Eimago Inc. books to URM books.	
Name	EIMAGO Inc	125,000
Transaction type	n	
Method of determining amount involved	Over all salary and benefits of URM CFO in downtown facility which	
	overlap services to Eimago Inc.	